



## STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting  
Held on Thursday July 17, 2025  
10:05 hours via Zoom  
21 Scotchman Road, Lillooet, BC

### Board Members present:

Troy Bikadi  
Rebecca Barley, CHAIR  
Howie Smith  
Trish Andrew  
Hank Williams  
Genny Humphreys, VICE CHAIR  
Fran Shields  
Raquel Kane, VICE CHAIR  
Andrianna Peters

Lil'wat  
N'Quatqua  
Samahquam  
Sekw'el'was  
Skatin  
T'it'q'et  
Tsal'alh  
Ts'kw'aylaxw  
Xa'xtsa

### Board Members absent:

Jason Jacob

Xaxli'p

### Staff and Consultants present:

Dee Doss-Cody  
Pam Lancaster  
Shireen Sumariwalla  
Pete Lepine

STPS Chief Officer  
STPS Finance Clerk  
Executive Assistant to the STP Board  
Peter Lepine Professional Services

### Special Guest present:

Marc Legacy, Instructor

Native Education College

### 1) Meeting Called to Order

Raquel Kane, alternative Board Vice Chair, called the Regular Meeting to order at 10:05 hours.

### 2) Adoption of Regular Meeting Agenda

Motion 2025-07-17-01

*That the Stl'atl'imx Tribal Police Board adopt the July 17, 2025 Regular Meeting Agenda.*

### 3) Approval of Regular Meeting Minutes

Motion 2025-07-17-02

*That the Stl'atl'imx Tribal Police Board approve the June 19, 2025 Regular Meeting Minutes.*

**MOVED / SECONDED / CARRIED**

#### 4) Approval of In-Camera Session Minutes

Motion 2025-07-17-03

*That the Stl'atl'imx Tribal Police Board approve the June 19, 2025 In-Camera Session Minutes.*

*MOVED / SECONDED / CARRIED*

10:10 hours to 10:15 hours In-camera

#### 5) Consultant to the Board Report (verbal)

The consultant to the Board, Pete Lepine, reported on his activities. He completed his research into the BC provincial Police Act in order to provide information to the Board. He participated in an interview with the feasibility study consulting firm. And, he took part in a Website Committee meeting.

#### 6) Finance Committee Report (verbal)

The Finance Clerk screen-shared the Q1 2025 to 2006 April to June financials. She stated that the agency is not overbudget and had not yet received Q1 and Q2 funding from Public Safety Canada (PSC). Deliverables were sent to PSC yesterday. Q1 and Q2 funding had been received from the province. She requested that a Finance Committee meeting be set up for next week.

#### 7) Policy & Governance Committee Report (verbal)

Pete Lepine updated the Board on his progress with policies. He had completed about two dozen policies and had another 10 policies left to complete. He recommended that the Policy & Governance Committee meet in early September to review the policies and, further, to make recommendations to the Board at the September 18, 2025 regular board meeting.

10:22 hours Special Guest Marc Legacy, Instructor at Native Education College, joined the meeting.

10:23 hours Xa'xsta board representative Andrianna Peters joined the meeting.

10:23 hours Skatin board representative Henry Williams joined the meeting.

#### 8) Special Guest Marc Legacy from Native Education College

Marc Legacy, Instructor for the Indigenous Justice Program at the Native Education College (NEC) in Vancouver, made a presentation to the Board. NEC will soon become a public institution; therefore, it's expanding its range of topics of study and its number of students. The Premier of the Province of BC recently visited NEC and Marc extended an invitation to the STPS to also visit. He hoped that an STPS officer would make a presentation to the students in the Indigenous Justice Program (IJP). Other presenters to the IJP typically include North Vancouver Police, Vancouver Police and Corrections. Corrections officers and support staff visit regularly and have developed a pathway for students to employment. The IJP runs for 1.5 years, starting in September and ending in August followed by a practicum. Classes are at the 100 level and remain as introductory courses. Students entering the program must have completed grade 12. And the success rate for the program is 100% of students 100% of the time. Fourteen students will graduate from the program next week. The students have access to a bus and can easily travel to St'at'imc for a visit.

Marc answered questions from board members. Successful students could be considered as Safety Officers in their communities. There are career fairs held by the college and Marc can put them in touch with the STPS. Again, the invitation for officers to make presentations can happen at any time in the school year. Regarding policing courses for the introductory level classes, the curriculum is being developed, and perhaps, some instructors will be sought to teach them. The department will expand into Criminology studies similar to Simon Fraser University (SFU). This would include studies in forensics and court liaisons and other support services and civilian roles. The Chief Officer stated that it's a prime opportunity to develop partnerships, to stay in touch and to look into scheduling visits. Marc assured the Chief Officer that even if officers happen to be in Vancouver without notice, the NEC will easily accommodate an STPS visit last minute. Brochures will be sent to the Board for representatives to take back to their communities. Credits do not transfer automatically because at the moment NEC is private. However, currently, Nicola Valley Institute of Technology (NVIT) transfers 1 to 1 credits and provincial diplomas are recognized. Also, Vancouver Community College (VCC) transfers credits. If NEC students go to other institutions, than the credit transfer goes through a different process. There is excellent support for tuition, food and accommodation in a "wrap-around service".

10:45 hours Special Guest Marc Legacy, Instructor at Native Education College, left the meeting.

## 9) Human Resources Committee Report (verbal)

a) **Chief Officer Annual Assessment.** The Chief Officer's interview with the Board Chair remained outstanding.

## 10) Website Committee Report (verbal)

a) **Website contact form.**

The Website Committee reported that the website malfunctioning contact form had been temporarily taken down until it can be replaced. The contact form had simply been replaced with the board administrator's email address.

b) **STPS operations use of social media platforms.**

The Website Committee announced that social media platforms could finally be considered following the upcoming regular board meeting on September 18 when the Policy & Governance Committee planned to recommend a Social Media Policy.

## 11) Employee Wellness & Morale Report by the Chief Officer (verbal)

The Chief Officer spoke about the officers being busy with the activities of communities being in summer mode. Officers were busy with files, and when they are away in distant communities at times they can not do other things. The officers continued to be diligent with completing the files in a timely manner to meet provincial policing standards. However, they remained torn between that pressure and the needs of attending to their liaison communities. Junior members conducting investigations offered an opportunity to learn for the Sergeants as they provided their support. Sergeants spent time on the road patrolling amongst their peers, however, at the same time they were supervising. They continued to go to the Chief Officer with their concerns. A staff meeting was scheduled for the end of July.

Tsal'alh board representative spoke of hers and her community's appreciation for the officers' presence in their remote community. T'it'q'et board representative also thanked the staff. And then the entire

Board recognized the officers' dedication to the service. The Chief Officer will pass on the message to staff.

## 12) Recruiting Report by the Chief Officer (verbal)

One recruit candidate will attend the Police Academy at the Justice Institute of British Columbia (JIBC) in September. Another candidate will participate in a ride-along on Monday. There were two other candidates, one completing another course of study and the other from northern St'at'imc.

10:55 hours N'Quatqua board representative Rebecca Barley, Chair, left the meeting.

## 13) Chief Officer and Staff Sergeant Reports (written)

The Chief Officer presented her report dated June 19 to July 15, 2025. She read the file numbers from the Staff Sergeant.

11:01 hours N'Quatqua board representative Rebecca Barley, Chair, re-joined the meeting.

The Chief Officer shared her concern that of all the commissionaires at the Whistler and Pemberton cells, none were members of any of the St'at'imc communities that the STPS serves. She spoke with the Province about the situation and they discussed Special Constables. However, that would be 1 to 2 years in the future.

## 14) Strategic Planning Report by the Chief Officer (verbal)

The Chief Officer planned to attend another St'at'imc Chiefs Council (SCC) meeting in September or October. And the next time she would attend with the Board Chair who regrettably was unable to attend in June. The Chief Officer had spoken with Chief Ina Williams from the community of Xwisten. It's the only St'at'imc community that does not participate in the STPS. They had discussed the possibility of the community joining the agency.

## 15) Board Chair Report (verbal)

The Board Chair gave her regrets for not attending the SCC meeting on June 18. She had attended two bi-weekly meetings in this past month with the feasibility study consulting firm, MNP. Two more bi-weekly meetings are planned for next month. Plus, a dinner in N'Quatqua was scheduled for August 20 to welcome MNP on the same day the community's Chief gets interviewed. She planned to be part of a panel at the conference and AGM for the Canadian Association of Police Governance (CAPG). Most of her expenses will be covered. She planned to investigate the outstanding reimbursements for her attendance at the CAPG conference in Halifax, Nova Scotia. Last week, the Province announced a significant increase in their funding to the STPS at their regular monthly check-in. The Board Chair planned to offer more updates to the Board as they become available. On June 23, the Board Chair was interviewed individually by MNP following the Board group interview on June 19. She is looking forward to the final report this fall.

## 16) Executive Assistant to the Board (verbal)

No report.

## 17) Correspondence & Information

a) BCAPB executive and alternative rep, Chair & Vice Chair. The two board representatives who share the position of alternating STP Board Vice Chair will be designated as the representative and the alternative representative to the BC Association of Police Boards; respectively, Raquel Kane and Genny Humphreys.

b) Second quarter visit to the SCC on either September 10, 2025 or October 1, 2025. The Chief Officer and the Board Chair planned to make a decision following this meeting on the date to make a presentation to the St'at'imc Chiefs Council (SCC).

c) Office of the Police Complaint Commissioner of BC (OPCC) visit scheduled on the September 18, 2025. The Commissioner, Prabhu Rajan, will join the STP Board's regular meeting. Also, Andrea Spindler, Deputy Police Complaint Commissioner, was invited.

d) STPS Project Manager update on Chiefs interviews. In his correspondence to the Executive Assistant to the Board, Ray Bernoties, Project Manager, provided an update to the Chiefs' MNP interviews during their second visit to the St'at'imc territory planned for August 19 to 21, 2025.

## 18) New & Other Business

a) CAPG conference Aug 14-16, virtual \$150, up to 10 people. One board member had committed to virtually attend the event. The Board Chair will be a presenter at the event.

b) COP program in North and South St'at'imc. Information approved by the Chief Officer had been forwarded to the Board on July 17, 2025.

c) Speedwatch. Information regarding this program had also been distributed to the board members.

## 19) Public Question Period

No public in attendance at this point in the meeting.

## 20) In-Camera Sessions

In-camera sessions took place during this meeting from 10:10 hours to 10:15 hours and from 11:20 to 11:23 hours.

## 21) Motion to Adjourn

Motion 2025-07-17-04

*That the St'at'imx Tribal Police Board adjourn the Regular Meeting.*

*MOVED / SECONDED / CARRIED*

The next regular board meeting was scheduled for Thursday September 18, 2025 with special guests from the BC Office of Police Complaints.

	Action Items	
1.	<a href="#">2025-02-27-01</a> To conclude the Chief Officer assessment by having a meeting with her.	<u>Rebecca B</u> Ongoing
2.	<a href="#">2025-07-17-01</a> To fan out to board members brochures and information from the Native Education College.	<u>Shireen S</u> Completed
3.	<a href="#">2025-07-17-02</a> To forward to the Chief Officer any information from the Native Education College regarding career fairs at the institution.	<u>Shireen S</u> Completed
4.	<a href="#">2025-07-17-03</a> To update the Board on the information that arose from the meeting with the Province and Lil'wat regarding Special Constables.	<u>Dee D</u> Ongoing

**Documents:**

Draft STP Board Agenda 2025 07 17

Draft STP Board Regular Meeting Minutes 2025 06 19

Draft STP Board In-Camera Session Minutes 2025 06 19

Chief Officer Report June 19 to July 15, 2025