



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday June 19, 2025
10:05 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members present:

Troy Bikadi
Rebecca Barley, CHAIR
Howie Smith
Trish Andrew
Hank Williams
Genny Humphreys, VICE CHAIR
Fran Shields
Raquel Kane, VICE CHAIR
Andrianna Peters

Lil'wat
N'Quatqua
Samahquam
Sekw'el'was
Skatin
T'it'q'et
Tsal'alh
Ts'kw'aylaxw
Xa'xtsa

Board Members absent:

Jason Jacob

Xaxli'p

Staff and Consultants present:

Dee Doss-Cody
Pam Lancaster
Ray Bernoties
Shireen Sumariwalla
Pete Lepine

STPS Chief Officer
STPS Finance Clerk
STPS Project Coordinator
Executive Assistant to the STP Board
Peter Lepine Professional Services

Guests present:

Anna Gilfillan
Ezy Lerner

MNP Senior Consultant
MNP Consultant Analyst

1) Meeting Called to Order

Genny Humphreys, Board Vice Chair, called the Regular Meeting to order at 10:04 hours.

2) Adoption of Regular Meeting Agenda

Motion 2025-06-19-01

That the Stl'atl'imx Tribal Police Board adopt the June 19, 2025 Regular Meeting Agenda.

3) Approval of Regular Meeting Minutes

Motion 2025-06-19-02

That the Stl'atl'imx Tribal Police Board approve the May 15, 2025 Regular Meeting Minutes.

MOVED / SECONDED / CARRIED

10:08 hours Ts'kw'aylaxw board representative Raquel Kane, Vice Chair, joined the meeting.

4) Approval of In-Camera Session Minutes

Motion 2025-06-19-03

That the Stl'atl'imx Tribal Police Board approve the May 15, 2025 In-Camera Session Minutes.

MOVED / SECONDED / CARRIED

10:13 hours to 10:18 hours In-camera

5) Consultant to the Board Report (verbal)

Peter Lepine, consultant to the Board, reported that he assisted the Chief Officer and also the Executive Assistant in some matters this month.

6) Finance Committee Report (verbal)

The Finance Committee met twice last month to discuss the increase in board member honorariums. The committee presented to the Board the following recommendations that would go into effect today.

10:19 hours STPS Project Coordinator Ray Bernoties joined the meeting.

a) Increase to board honorariums for regular meetings.

Motion 2025-06-19-04

That the Stl'atl'imx Tribal Police Board approve the increase in Board honorariums from \$200 to \$250 for attending Regular Board Meetings.

MOVED / SECONDED / CARRIED

b) Increase to board honorariums for committee meetings.

Motion 2025-06-19-05

That the Stl'atl'imx Tribal Police Board approve the increase in Board honorariums from \$100 to \$125 for attending Committee Meetings and Special Meetings.

MOVED / SECONDED / CARRIED

c) Decrease of total number of board meetings from 12 to 11 per year by removing the August meeting from the yearly schedule.

Motion 2025-06-19-06

That the Stl'atl'imx Tribal Police Board approve a change in the total number of Regular Board Meetings per year from 12 to 11 meetings by eliminating the August Regular Board Meeting.

MOVED / SECONDED / CARRIED

7) Policy & Governance Committee Report

No report.

8) Human Resources Committee Report (verbal)

a) Chief Officer Annual Assessment. The Chief Officer annual performance review remained outstanding.

9) Website Committee Report (verbal)

a) Website contact form.

The Website Committee reported that the website contact form was malfunctioning. The IT consultant had been alerted about the issue and the committee was waiting for their solution.

b) STPS operations use of social media platforms.

The Website Committee had planned to meet immediately following this meeting to discuss the use of social media platforms.

c) Website update to accommodate for content regarding missing persons reporting.

The Website Committee had amended the website to accommodate for the BC Provincial Policing Standards 5.1.7 relating to reporting a missing person. Further changes could be expected following the Website Committee meeting this afternoon.

10) Employee Wellness & Morale Report by the Chief Officer (verbal)

The Chief Officer updated the Board on her communications with Abbotsford Police Department. She planned to attend the BC Association of Municipal Chiefs of Police (BCAMCP) next week and will report further to the Board after that meeting.

11) Recruiting Report by the Chief Officer (verbal)

The Chief Officer reported to the Board that one recruit candidate had been chosen to attend the Police Academy at the Justice Institute of BC (JIBC) in September. She announced the graduation of one STPS Constable officer dated for July 4, 2025. The Chief Officer had been invited to perform the Honour Song at the graduation ceremony.

12) Chief Officer and Staff Sergeant Reports

Tabled for next month's meeting on July 17, 2024.

13) Strategic Planning Report by the Chief Officer (verbal)

The Chief Officer was pleased to announce to the Board that she attended the June 18, 2025 St'at'imc Chiefs Council (SCC) regular meeting on June 18, 2025 where she presented STPS operational updates in a slide presentation. She asked that the board members look forward to a second version of her slide presentation with amendments in the next few days.

14) Special Guests from MNP conduct Board interview

10:30 hours – Special Guests Anna Gilfillan and Ezy Lerner join the meeting.

Special guests Anna Gilfillan, MNP Senior Consultant, and Ezy Lerner, MNP Consultant Analyst, joined the meeting in order to conduct a group interview of the Board as part of their feasibility study.

10:30 hours to 11:50 hours In-camera

15) Board Chair Report

Tabled.

16) Executive Assistant to the Board

Tabled.

17) Correspondence & Information

Tabled.

18) New & Other Business

Tabled.

19) Public Question Period

No public in attendance.

20) In-Camera Sessions

In-camera sessions took place during this meeting from 10:13 hours to 10:18 hours and from 10:30 hours to 11:50 hours.

21) Motion to Adjourn

Motion 2025-06-19-07

That the St'at'im-x Tribal Police Board adjourn the Regular Meeting.

MOVED / SECONDED / CARRIED

The next regular board meeting was scheduled for Thursday July 17, 2025.

	Action Items	
1.	2025-02-27-01 To conclude the Chief Officer assessment by having a meeting with her.	<u>Rebecca B</u> Ongoing
2.	2025-05-15-01 To schedule zoom meetings for the STP Board meetings up to one year in advance.	<u>Shireen</u> Completed
3.	2025-05-15-02 To send to the board members information on Citizens on Patrol (COPS) program.	<u>Shireen & Dee</u> Completed
4.	2025-06-19-01 To send to the board members the amended slide presentation of the Chief Officer to the St'at'imc Chief Council (SCC).	<u>Shireen</u> Completed

Documents:

Draft STP Board Agenda 2025 06 19

Draft STP Board Regular Meeting Minutes 2025 05 15

Draft STP Board In-Camera Session Minutes 2025 05 15

Chief Officer slide presentation of June 18, 2025 to the SCC