



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday May 15, 2025
10:05 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members present:

Rebecca Barley, CHAIR
Howie Smith
Trish Andrew
Hank Williams
Genny Humphreys, VICE CHAIR
Fran Shields
Raquel Kane
Jason Jacob

N'Quatqua
Samahquam
Sekw'el'was
Skatin
T'it'q'et
Tsal'alh
Ts'kw'aylaxw
Xaxli'p

Board Members absent:

Troy Bikadi
Andrianna Peters

Lil'wat
Xa'xtsa

Staff and Consultants present:

Dee Doss-Cody
Pam Lancaster
Shireen Sumariwalla
Pete Lepine

STPS Chief Officer
STPS Finance Clerk
Executive Assistant to the STP Board
Peter Lepine Professional Services

1) Meeting Called to Order

Rebecca Barley, Board Chair, called the Regular Meeting to order at 10:05 hours.

2) Adoption of Regular Meeting Agenda

Motion 2025-05-15-01

That the Stl'atl'imx Tribal Police Board adopt the May 15, 2025 Regular Meeting Agenda after adding Citizens on Patrol to agenda item 19, New and Other Business.

MOVED / SECONDED / CARRIED

3) Election of STP Board Chair for 4-years term

Motion 2025-05-15-02

That the Stl'atl'imx Tribal Police Board open nominations for Board Chair.

MOVED / SECONDED / CARRIED

Nominations for Chair: Rebecca Barley
Rebecca Barley was elected Chair by acclamation.

4) Election of STP Vice Chairs for 4-years term

Motion 2025-05-15-3

That the Stl'atl'imx Tribal Police Board open nominations for 2 Vice Chairs who share and switch the role every six months.

MOVED / SECONDED / CARRIED

Nominations for Vice Chair: Genny Humphreys and Raquel Kane

Genny Humphreys and Raquel Kane were elected Vice Chairs by acclamation.

10:13 hours Skatin board representative Hank Williams joined the meeting.

5) Approval of Regular Meeting Minutes

Motion 2025-05-15-4

That the Stl'atl'imx Tribal Police Board approve the April 17, 2025 Regular Meeting Minutes after adding the proper names of agencies instead of only using their acronyms.

MOVED / SECONDED / CARRIED

6) Approval of In-Camera Session Minutes

Motion 2025-05-15-5

That the Stl'atl'imx Tribal Police Board approve the April 17, 2025 In-Camera Session Minutes after adding the proper names of agencies instead of only using their acronyms.

MOVED / SECONDED / CARRIED

10:28 hours to 10:29 hours in-camera

7) Consultant to the Board Report (verbal)

Peter Lepine reported on his activities of the last month. He completed two correspondences. He uploaded policies in PDF format onto NextCloud storage. He reminded the Board that police agencies including the STPS were no longer obliged to submit their policies to BC Public Safety & Solicitor General (PSSG) Police Services.

8) Finance Committee Report (verbal)

The Finance Committee did not hold any meetings last month. The Finance Clerk is wrapping up the year-end financials. She told the Board to expect a \$500,000 surplus. Now that the deliverables were submitted, Public Safety Canada (PSC) requested that the funding go through. The auditing firm was currently completing year-end and would soon start on the audit.

9) Policy & Governance Committee Report (verbal)

a) Regular Board Meeting dates

The Executive Assistant to the Board provided a list of Regular Board Meeting dates for 2025-2026.

10) Human Resources Committee Report

a) Chief Officer Annual Assessment. The Board Chair arranged to hold an interview with the Chief Officer immediately following this meeting in order to complete her annual performance review.

11) Website Committee Report

The Website committee arranged and ensured that the Mt. Currie Sergeant received training in the administration of NextCloud storage.

12) Employee Wellness & Morale Report by the Chief Officer (verbal)

The Chief Officer reassured the Board that officers submitted their reports to the Sergeants regularly and weekly. The officers had learned from 'Beyond Operational Stress' courses on how to pace and do self-care. The officers' majority of files tended to be more serious and causing a heavy workload leading to burn-out. The Board Chair asked if the newer officers have their mentor or senior officers close by when dealing with the files. The Chief Officer stated that they did, and, in fact, the Sergeants and Staff Sergeant regularly check-in with them. Some agencies on the island offer more compensation for serious cases. The Chief Officer said that she mitigated risks by not putting the newer officers on files as primary and by checking in with them often.

13) Recruiting Report by the Chief Officer (verbal)

The Chief Officer reported that she had received an email from the Justice Institute of BC (JIBC) guaranteeing 2 seats at the Police Academy in September 2025. A potential candidate passed the Police Officer Physical Abilities test (POPAT). The recruit officer was in Block III at JIBC and expected to graduate in June 2025.

14) Chief Officer and Staff Sergeant Reports (verbal)

The Chief Officer verbally presented hers and the Staff Sergeant's reports. She had attended meetings and organized MNP discussions and assisted the newly hired Project Coordinator into settling into his position. She attended the St'at'imc Gathering in Tsal'alh where two STPS officers swore their St'at'imc Oath. One of the five board members in attendance filmed a video clip of the ceremony. STPS presence at the Lil'wat Rodeo was planned. The Board Chair asked if all officers had taken their leave yet. The Chief Officer's leave was the only one outstanding. She planned to submit and take leave after June 16, 2025.

10:49 hours to 10:59 hours in-camera

The Chief Officer read out the file numbers.

15) Strategic Planning Report by the Chief Officer (verbal)

The Chief Officer stated that she would look into what's missing and outstanding in her actions to meet the strategic planning goals of 2023-2027. She planned to report more at the next regular board meeting.

16) Board Chair Report (Verbal)

The Board Chair reported on her activities of the last month. She met with STPS staff internally to discuss the Feasibility study. She met with the firm hired to conduct the Feasibility Study for their kick-off meeting with the Project Coordinator. She met with Public Safety Canada (PSC) for updates on the Feasibility Study. She attended a regular monthly HR check-in with BC Public Safety & Solicitor General (PSSG) and PSC that have been rescheduled to be bi-weekly meetings. She will meet with the firm hired to conduct the Feasibility Study for a joint meeting with PSC this afternoon. She planned to meet with the Feasibility Study firm representatives tomorrow for their bi-weekly meetings that will take place until the study is completed.

17) Executive Assistant to the Board

The Executive Assistant presented the 2024-2025 Honorariums and Travel totals. There is a small discrepancy between the Board's totals and the financial statements that may be due to one-time funding expense coverage that she is unaware of. She also emailed the board members the 2025-2026 fiscal period's meeting dates. The Finance Clerk offered to investigate the difference.

18) Correspondence & Information

a) The Executive Assistant had inquired with the St'at'imc Chiefs Council (SCC) about dates available for the Board Chair and Chief Officer to make a presentation on STPS operations and governance. The Board Chair suggested that they choose to attend the meeting on June 11, 2025.

19) New & Other Business

a) Citizens on Patrol (COPS)

Two communities had shown interest in COPS. One of the Constable Officers had already done some research into the program in the past. Both Tsal'alh and T'it'q'et wanted to see the program in their communities. The T'it'q'et board representative claimed that security was needed in her community in the evenings and on the weekends. N'Quatqua wanted to have Speedwatch in their community.

11:17 hours Samahquam board representative Howie Smith left the meeting.

20) Public Question Period

No public in attendance.

11:19 hours to 11:24 hours In-Camera session

21) In-Camera Sessions

In-camera sessions took place during this meeting from 10:28 hours to 10:29 hours, from 10:49 hours to 10:59 hours, and from 11:19 hours to 11:24 hours.

22) Motion to Adjourn

Motion 2025-05-15-6

That the Stl'atl'im-x Tribal Police Board adjourn the Regular Meeting.

MOVED / SECONDED / CARRIED

The next regular board meeting was scheduled for Thursday June 19, 2025.

	Action Items	
1.	2025-02-27-01 To conclude the Chief Officer assessment by having a meeting with her.	<u>Rebecca B</u> Ongoing
2.	2025-05-15-01 To schedule zoom meetings for the STP Board meetings up to one year in advance.	<u>Shireen</u> Ongoing
3.	2025-05-15-02 To send to the board members information on Citizens on Patrol (COPS) program.	<u>Shireen & Dee</u> Ongoing
4.	2025-05-15-03 To send to the board members a forwarded letter from the Board Chair regarding another First Nations' effort to curb drug-dealers from entering their community.	<u>Shireen</u> Completed

Documents:

Draft STP Board Agenda 2025 05 15

Draft STP Board Regular Meeting Minutes 2025 04 17

Draft STP Board In-Camera Session Minutes 2025 04 17