



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday March 20, 2025
09:08 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members present:

Troy Bikadi
Rebecca Barley, CHAIR
Trish Andrew
Hank Williams
Genny Humphreys
Fran Shields
Raquel Kane, VICE CHAIR
Jason Jacob
Andrianna Peters

Lil'wat
N'Quatqua
Sekw'el'was
Skatin
T'it'q'et
Tsal'alh
Ts'kw'aylaxw
Xaxli'p
Xa'xtsa

Board Members absent:

Howie Smith

Samahquam

Staff and Consultants present:

Dee Doss-Cody
Pam Lancaster
Shireen Sumariwalla
Pete Lepine

STPS Chief Officer
STPS Finance Clerk
Executive Assistant to the STP Board
Peter Lepine Professional Services

Guests present:

Brian Callander
Deni Truman

Partner at BDO Canada
Manager at BDO Canada

1) Meeting Called to Order

Rebecca Barley, Board Chair, called the Regular Meeting to order at 09:08 hours. She thanked everyone for arriving early to the meeting to accommodate the auditor's presentation at 09:30 hours.

2) Adoption of Regular Meeting Agenda

The Board made some amendments to the agenda in order to move some finance items to the in-camera session.

Motion 2025-03-20-01

That the Stl'atl'imx Tribal Police Board adopt the March 20, 2025 Regular Meeting Agenda.

MOVED / SECONDED / CARRIED

3) Approval of Regular Meeting Minutes

Motion 2025-03-27-02

That the Stl'atl'imx Tribal Police Board approve the February 27, 2025 Regular Meeting Minutes.

MOVED / SECONDED / CARRIED

4) Approval of In-Camera Session Minutes

Motion 2025-03-27-03

That the Stl'atl'imx Tribal Police Board approve the Feb 27, 2025 In-Camera Session Minutes.

MOVED / SECONDED / CARRIED

5) Consultant to the Board Report (verbal)

Consultant Peter Lepine reported on his activities of the last month. He met with the Policy & Governance Committee and completed updating 63 policies. He had provided advise to STPS regarding the essential services agreement. And he had several calls with STPS leadership.

6) Finance Committee Report (verbal)

The Finance Committee met last month in 3 separate meetings and a 4th meeting was planned for tomorrow. The Finance Clerk suggested that the committee meet weekly in the upcoming month in order to set up a new budget and to discuss the feasibility study and the hiring of its Project Coordinator. More finance items will be discussed in-camera.

09:26 hours Skatin board representative Hank Williams joined the meeting.

7) Policy & Governance Committee Report (verbal)

a) Recommendation to approve policies.

The Policy & Governance Committee met twice last month and reviewed 63 policies. Their recommendations will be in three motions to separate the policies into the actions taken to update them.

Motion 2025-03-20-04

That the Stl'atl'imx Tribal Police Board approved the following 27 policies as amended by the Policy & Governance committee at their meetings on March 04 and March 10, 2025

<i>OB020</i>	<i>Assault</i>
<i>OB210</i>	<i>Noise complaints</i>
<i>OB010</i>	<i>Animals</i>
<i>OB140</i>	<i>Homicide Response</i>
<i>OD030</i>	<i>Crime scene Investigations</i>
<i>OB220</i>	<i>Sexual Assault</i>
<i>OB100</i>	<i>Drugs</i>
<i>OC010</i>	<i>Patrol Responsibilities</i>

OB320	Arson
OB380	Search & Rescue
OB340	Amber Alert
OD020	General Criminal Investigations
OD140	Statement, Interviews, Interrogations
OD100	Laying Charges
OD210	Hate Motivated Crime
OB180	Missing Persons
OB350	Suspicious Persons & Street Checks
OD240	ViClas
OF010	Evidence
OD070	Recordings
OD250	Sex Offender Registry
OD160	Vulnerable Groups
OF030	Digital Imaging
OB330	Parolee Reporting
OC050	Patrol Supervision
OC020	Daily Briefings
OD060	Interception of Private Comms

MOVED / SECONDED / CARRIED

[Motion 2025-03-20-05](#)

That the Stl'at'Imx Tribal Police Board approve the following 13 policies as recommended without any changes by the Policy & Governance committee at their meetings on March 04 and March 10, 2025

OB030	Break & Enter
OD230	Major Crimes
OD110	Homicide Investigations
OB110	Firearms/Weapons
OB160	Industrial Relations
OD120	Search
OD130	Seizure
OB370	Reluctant Complainant
OD190	Line-up's
OE020	Forensic Identification Service
OE010	Fingerprinting & Photographs
OE040	DNA Sample
OK090	Polygraph Examinations

MOVED / SECONDED / CARRIED

Motion 2025-03-20-06

That the St'at'imx Tribal Police Board approve the following 4 policies be rescinded as recommended by the Policy & Governance committee at their meetings on March 04 and March 10, 2025

OC040	Patrol Intra-Service Coordination
OD090	Detention
OB400	Suspicious Premises
OC010	Covert Operations

MOVED / SECONDED / CARRIED

8) Presentation of 2023-2024 Audit

BDO Canada representatives Brian Callander (Partner) and Deni Truman (Manager) reported to the Board on the STPS audit for 2023-2024. The Board was given the opportunity to make changes to the draft document. The Board accepted the financial document as presented. The final version will be available to sign via Docusign for the April 17, 2025 regular board meeting.

Motion 2025-03-20-07

That the St'at'imx Tribal Police Board approve the STPS 2023-2024 Financial Statements as presented by BDO Canada.

MOVED / SECONDED / CARRIED

10:00 hours: Special guests Brian Callander and Deni Truman left the meeting.

10:00 hours: T'it'q'et board representative Genny Humphreys joined the meeting.

9) Human Resources Committee Report

The HR Committee was made aware that the Board Chair had not yet held an interview with the Chief Officer in regards to the Chief Officer annual evaluation.

10) Website Committee Report

The Board supported the idea of one of the sergeants getting trained in Next Cloud administration just as he requested. Also, the Board agreed to adding the Finance Clerk to the Board-Share folder on Next Cloud. The Website committee planned to meet next week to discuss the E Comm non-emergency campaign.

11) Employee Wellness & Morale Report by the Chief Officer (verbal)

The Board heard from the Chief Officer that team-building meetings were being scheduled shortly. Each office was to have its own meeting followed by a third meeting for everyone altogether. A recruit constable graduated from the Police Academy at the JIBC on March 14, 2025 among 64 graduates. The Chief Officer reported that he was already on the road and in the communities. His presence on the schedule as a constable has already helped with resourcing and annual leaves.

12) Recruiting Report by the Chief Officer (verbal)

Of the two potential candidates, only one remained. The candidate was to get their polygraph shortly. More on this in-camera. One recruit was in Block II and getting experience on the road. The Chief Officer had responded to the JIBC about seats. Currently, there were 2 seats available in the September class at the Police Academy. The STPS was in the process of conducting a recruiting drive. Although there were no applicants, a community member each in the north and in the south had shown some strong interest in applying.

13) Chief Officer and Staff Sergeant Reports (verbal)

The Chief Officer spoke in-camera about the Operations Assistant position.

10:17 hours to 10:19 hours in camera.

After the polygraph test, the candidate will have another interview. Some other items that the Chief Officer spoke about included the Invictus games, pink shoulder flashes, officers playing dodgeball at Pemberton Secondary School, and the grade twos visiting the Lillooet office. The Chief Officer attended the funeral of Chief Mike Leech and provided the escort for the ceremony. Officers attended the Sekw'el'was youth event and the career fair at the Lillooet Recreation center. Members and civilian staff took their annual leaves. The Staff Sergeant's file numbers were read aloud by the Chief Officer. She spoke of a serious incident in Tsal'alh where officers de-escalated a situation. In that incident, policies were adhered to and the officers are following up with their reports. A number of youth had gone missing in the south and officers again followed policies when assisting families contacting the youth on social media.

14) Strategic Planning Report by the Chief Officer (verbal)

The management team was considering different ways to patrol the communities. The only time that officers were not in the southern communities was when there was a serious incident elsewhere keeping them from going. The Chief Officer will reach out to SCC to organize a schedule to meet quarterly or every 6 months.

15) Board Chair Report (Verbal)

The Chair reported to the Board that she had attended 3 Finance committee meetings and 2 Policy & Governance committee meetings last month. The bi-weekly meetings at PSSG and PSC had changed to monthly. She also attended some meetings for the one-time funding for the feasibility study. She was happy to announce that she had been asked to be on a CAPG panel in Victoria for the annual conference in August all expenses paid.

10:25 hours: Xaxli'p board representative Jason Jacob joined the meeting.

16) Executive Assistant to the Board

No report.

17) Correspondence & Information

a) E Comm update. The campaign to promote non-emergency phone numbers nation-wide had been ongoing since last year. The website committee planned to meet this week to discuss how to incorporate pre-made ads into the STPS website.

18) New & Other Business

a) Passing of former STPS officer. Tabled for in-camera.

b) CAPG conference in Victoria BC on August 14-16, 2025.
\$150 fee for virtual participation.

c) BCAPB conference in Delta BC on May 7-9, 2025.
The conference will include a tour of the Tsawwassen First Nation land.

19) Public Question Period

No public in attendance. However, the Sekw'el'was board representative asked that the STPS be in attendance at their band meetings. The Chief Officer replied that officers who attend would remain outside.

10:43 hours to 11:15 hours In-Camera session

20) In-Camera Sessions

In-camera sessions took place during this meeting from 10:43 hours to 11:15 hours.

21) Motion to Adjourn

Motion 2025-03-20-08

That the Stl'at'im-x Tribal Police Board adjourn the Regular Meeting.

MOVED / SECONDED / CARRIED

The next regular board meeting is scheduled for Thursday April 17, 2025.

	Action Items	
1.	2025-02-27-01 To conclude the Chief Officer assessment by having a meeting with her.	<u>Rebecca B</u> Ongoing

Documents:

Draft STP Board Agenda 2025 03 20

Draft STP Board Regular Meeting Minutes 2025 02 27

Draft STP Board In-Camera Session Minutes 2025 02 27

Draft Audit 2023-2024