



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting

Held on Thursday December 19, 2024

10:03 hours via Zoom

21 Scotchman Road, Lillooet, BC

Board Members Present:

Troy Bikadi	Lil'wat
Howie Smith	Samahquam
Hank Williams	Skatin
Genny Humphreys	T'it'q'et
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Jason Jacob	Xaxli'p
Andrianna Peters	Xa'xtsa

Board Members Absent:

Rebecca Barley, CHAIR (TBA)	N'Quatqua Sekw'el'was
--------------------------------	--------------------------

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Pete Lepine	Peter Lepine Professional Services
Shireen Sumariwalla	STPB Executive Assistant

Guest Present:

Chief Bonnie Adolph	Sekw'el'was Chief and Council
---------------------	-------------------------------

1) Meeting Called to Order

Troy Bikadi, Lil'wat board representative, called the Regular Meeting to order at 10:10 hours.

2) Adoption of Regular Meeting Agenda

Motion 2024-12-19-01

That the Stl'atl'imx Tribal Police Board adopt the December 19, 2024 Regular Meeting Agenda.

MOVED / SECONDED

CARRIED

3) Approval of Regular Meeting Minutes

Motion 2024-12-19-02

That the Stl'atl'imx Tribal Police Board approve the November 21, 2024 Regular Meeting Minutes.

MOVED / SECONDED

CARRIED

10:11 hours Xa'xtsa board representative Andrianna Peters joined the meeting.

10:13 hours Skatin board representative Hank Williams joined the meeting.

4) Approval of In-Camera Session Minutes

Motion 2024-12-19-03

That the St'at'imx Tribal Police Board approve the November 21, 2024 In-Camera Session Minutes.

MOVED / SECONDED

CARRIED

5) Peter Lepine Report (verbal)

This past month consultant Peter Lepine worked with STPS legal counsel on personnel matters. He corresponded with Police Services. He provided the STP Board Chair with the link for the Supreme Court of Canada decision on indigenous communities and police services. He suggested that the Board discuss the decision as an agenda item at any upcoming regular board meeting. Lastly, he had a few conversations with the Finance Clerk regarding pay matters.

6) Finance Committee (verbal)

a) One-time funding bi-partite agreement. The budget was close to being completed at PSC. Board Chair, STPS Chief Officer and STPS Finance Clerk held a meeting with a potential company who can potentially provide the service of preparing the strategic plan for beyond 2030.

b) Amended agreement with PSC. Since being signed by all three parties, the Province had released funding for 1st, 2nd, 3rd and 4th quarters but its funding had yet to be released for the amendment. The federal funding had been released for 3rd quarter as well as the additional funding.

7) Policy & Governance Committee

None to report.

8) Human Resources Committee

None to report.

9) Special Purposes Committee – Website

None to report.

10) Employee Wellness & Morale Report by the Chief Officer (verbal)

The Chief Officer was recognized for her 36 years of service, just as many years as the organization has been operating. She is BC's first female Chief of Police and also BC's first Indigenous Chief of Police as well as BC's longest serving Chief of Police. Another employee received his 5-years long service award. The increase in recruiting had improved morale as the officers were finally seeing the light at the end of the tunnel. Scheduling gaps were getting filled in and officers are getting their annual leaves.

11) Recruiting Report by the Chief Officer (verbal)

Two applicants had successfully completed the application process and were invited to write the Ethos exam on January 10, 2025. The two applicants were members of southern St'at'imc communities. The

newest recruit was in Block II currently and was scheduled to be in the south with the Lillooet Sergeant for field training. Another recruit was scheduled to start Block III at JIBC on January 8 2025 with an expected graduation set for March. The Board took note of 2 other applicants who failed to proceed through the initial interview process.

12) Chief Officer Report (verbal)

The Chief Officer met with Lil'wat's new CAO. They discussed community and school concerns. Annual training plans and leave plans would be completed this month. The Chief Officer attended meetings with STPS legal counsel. She had discussions with the Board. She attended events at the friendship centre, an elders meeting regarding fraud, and the annual filling up of the Lillooet and Pemberton ambulances with food donations. There was a media release regarding the RCMP's filling of a cruiser. Officers gave away candy canes at the Christmas parade. Parades were held in Tipella and Xa'xtsa. AGM's were held in T'it'q'et. AGM's were yet to be held in Sekw'el'was, Ts'kw'aylaxw, Tsal'alh, Xaxli'p, N'Quatqua, Samahquam and Skatin. There were traffic initiatives, mischiefs under \$5000 initiatives, mental health act files, and concerns at the school that led to traffic initiatives. The Board heard from the Chief Officer the file numbers for the month. The Chief Officer attended the Chiefs of Police's meeting in Whistler.

13) Strategic Planning Report by the Chief Officer (verbal)

The Chief Officer had ensured that the annual leave and training plans would be completed by month end.

14) Staff Sergeant Report (verbal)

As above.

15) Board Chair Report

None to report.

16) Executive Assistant to the Board

The staff and board luncheon had been organized. However, it evolved into a boxed-lunch for staff only. Lillooet detachment staff will donate their lunches to the needy. A constable will hand them out at lunch.

17) Correspondence & Information

a) Chief Bonnie Adolph from Sekw'el'was addressed the Board. She congratulated the board representatives for the successful recruiting program. Her community greatly appreciates Sgt. Isaac's presence at the school. She wished the new recruits well in their upcoming exams. She planned to be in attendance at the STPS regular board meetings until her community appoints a representative. Sekw'el'was has posted several times the position of board representative, however, without success.

10:48 hours - guest Chief Bonnie Adolph from Sekw'el'was left the meeting.

18) New & Other Business

- a) CAPG conference in Victoria BC on August 14-16, 2025.
- b) BCAPB conference in Delta BC on May 7-9, 2025.
- c) Board member from northern community had asked about COP, the Citizens on Patrol program.
- d) Lil'wat had initiated a homeless centre for over the holidays and STPS officers planned to drop in.

19) Public Question Period

None.

10:49 to 11:14 hours - In-Camera session

20) In-Camera Sessions

In-camera sessions took place during this meeting from 10:49 to 11:14 hours.

21) Motion to Adjourn

Motion 2024-12-19-04

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 11:20 hours.

MOVED / SECONDED

CARRIED

The next regular board meeting is scheduled for Thursday January 16, 2025.

	Action Items	
1.	<u>2024-09-19-05</u> Provide list of workshop dates and costs to the Finance Committee only once the amended agreement has been signed.	<u>Shireen S</u> Ongoing
2.	<u>2024-11-21-01</u> Provide First Quarter and Second Quarter 2024 – 2025 Reports to the Board.	<u>Pam L</u> Completed

Documents:

Draft STP Board Agenda 2024 12 19

Draft STP Board Regular Meeting Minutes 2024 11 21

Draft STP Board In-Camera Session Minutes 2024 11 21