



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday November 21, 2024
10:03 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members Present:

Troy Bikadi	Lil'wat
Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Genny Humphreys	T'it'q'et
Jason Jacob	Xaxli'p
Andrianna Peters	Xa'xtsa

Board Members Absent:

(TBA)	Sekw'el'was
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Pete Lepine	Peter Lepine Professional Services

1) Meeting Called to Order

Rebecca Barley, Board Chair and N'Quatqua board representative, called the Regular Meeting to order at 10:03 hours.

2) Adoption of Regular Meeting Agenda

Motion 2024-11-21-01

That the Stl'at'Imx Tribal Police Board adopt the November 21, 2024 Regular Meeting Agenda.
MOVED / SECONDED

CARRIED

3) Approval of Regular Meeting Minutes

Motion 2024-11-21-02

That the Stl'at'Imx Tribal Police Board approve the October 21, 2024 Regular Meeting Minutes.
MOVED / SECONDED

CARRIED

10:07 hours Xa'xtsa board representative Andrianna Peters joined the meeting.

4) Approval of In-Camera Session Minutes

Motion 2024-11-21-03

That the Stl'at'Imx Tribal Police Board approve the October 21, 2024 In-Camera Session Minutes.
MOVED / SECONDED

CARRIED

5) Special Resolution of November 5, 2024

a) On November 5, 2024, the board passed a special resolution in writing through email correspondence in order to assign a Special Board Panel. This item will be elaborated in-camera following this regular meeting.

6) Peter Lepine Report (verbal)

Consultant Peter Lepine worked with the HR and Policy & Governance committees. He finalized 20 policies. He was on phone calls with STPS legal counsel, the Chief Officer and the Board Chair. He worked on internal board matters. And he worked with the Chief Officer on operational matters.

7) Finance Committee (verbal)

a) **Amended agreement with PSC.** The amended agreement was completed and sent to Ottawa. Third quarter funding will be released.

b) **Operating Budget April 2024 – March 2025.** The budget had been revised and included details of the additional funding. First Quarter and Second Quarter 2024 – 2025 Reports had been sent to PSC along with the Annual Report.

Motion 2024-11-21-04

*That the Stl'at'imx Tribal Police Board accept First Quarter and Second Quarter 2024 – 2025 Reports.
MOVED / SECONDED*

CARRIED

c) **One-time funding bi-partite agreement.** The federal funding would total approximately \$504,000 and be used to develop future strategic planning. The Board Chair would sign and then execute the agreement. On November 20, 2024, the Board Chair met with Public Safety Canada to discuss the agreement. All ten participating St'at'imc communities plus the board could expect to contribute input to the planning. The Board planned to hire a contract employee for up to 10 months. The hired employee would act as a Project Manager. A consultancy firm would complete the scope of the planning. The strategic plan would outline the STPS organizational strategy for its years beyond the current 10-years 2020-2030 agreement for a time where the STPS would be autonomous and no longer reliant on the RCMP. Treasury would require a detailed budget. The STP Board Chair, the STPS Chief Officer and the Finance Clerk planned to meet weekly to draft a detailed budget. The agreement has been drafted and moved up to PSC headquarters.

8) Policy & Governance Committee (verbal)

a) The committee recommended that 19 policies be approved.

Motion 2024-11-21-05

That the Stl'at'imx Tribal Police Board approve the following STPS Policies without changes.

OB200

Emergency Messages

OC030

Intra Service Communication

OB310

Requests for Assistance

OD150	International Operations
OJ030	Driver's License Review
OB250	Telephone Investigations
OB060	Civil Disputes
OJ130	Impaired Driving
OB120	Foreign Diplomats
OB300	Criminal Harassment
OB390	Civil Protest Demonstrations

MOVED / SECONDED

CARRIED

Motion 2024-11-21-06

That the Stl'at'inx Tribal Police Board approve the following STPS Policies with amendments.

OB240	Suicides
OB080	Sudden Deaths
OB290	Stolen Vehicles
OG020	Portable Radio Transceivers
OJ120	Notice & Orders
OB360	Independent Investigation Office
OB280	Fraud
OB260	Trespass

MOVED / SECONDED

CARRIED

9) Human Resources Committee

None to report.

10) Special Purposes Committee – Website (verbal)

a) **Next Cloud storage and file sharing.** The Executive Assistant to the Board made policies that are stored on Next Cloud available for viewing and downloading. Staff and board members were provided with usernames and passwords. Assistance was given when asked.

11) Employee Wellness & Morale Report by the Chief Officer (verbal)

One employee was recognized for their 26 years of service. The employee seemed to be happy with staying in their position for the foreseeable future. Sudden deaths in Mt. Currie had a big impact on members. Schedules had been revised and the Sergeant and Staff Sergeant have followed-up with the community's officer.

12) Recruiting Report by the Chief Officer (verbal)

Two candidates will write the Ethos exam. Two more candidates are pending. Three of the four applicants are from the southern St'at'imc communities. The JIBC Odd Squad film production crew will be at the November 27th Chiefs of Police meeting in Whistler.

10:38 to 10:40 hours - In-camera session

13) Chief Officer Report

The Chief Officer planned to attend a meeting at the Transition House in Mt. Currie to learn how they operate.

14) Strategic Planning Report by the Chief Officer (verbal)

A staff meeting was held in October. A management meeting and some briefings also took place. The Sergeants met with staff on a weekly basis. The Sergeants submitted reports to the Staff Sergeant. The Staff Sergeant compiled the information and provided it to the Chief Officer. The Chief Officer then reported the information to the Board at the agenda Item #15 below. The STPS had secured one seat at the Police Academy at JIBC for the years up to 2027 for both the January and May start classes.

15) Staff Sergeant Report (verbal)

10:44 to 10:46 hours - In-camera session

The Chief Officer reported in-camera on the Staff Sergeant's compilation of the Sergeants' monthly submissions. The Board understood that this information will be provided only verbally and in-camera on a monthly basis without a written report.

16) Board Chair Report (verbal)

The Board Chair reported on the meetings that she attended. She will report more on these meetings in the in-camera session. She assisted the Policy & Governance committee in their review of 19 policies. She attended weekly meetings at PSC regarding the one-time funding expected from the pending bi-partite agreement. She also met with PSC and PSSG for the regular quarterly update.

17) Executive Assistant to the Board

The Executive Assistant had provided an update on Next Cloud and the website earlier in this meeting.

18) Correspondence & Information

a) An email was received from Chief Bonnie Adolph regarding the absence of a representative from the community of Sekw'el'was. She stated that until a representative is chosen that she would want to be included on the invites to the regular monthly board meetings. The Board agreed to include her but reminded her that as a guest she would not have voting privileges, that she would not be able to be part of the meetings' discussions and that she would not be able to be present during in-camera sessions. The Lillooet detachment Sergeant had received feedback from her where she claimed that the community was very impressed with the STPS service.

19) New & Other Business

b) The memorial picnic table at the Mt. Currie detachment has some staining and hole-drilling yet to be completed as promised. The board member from Samahquam will remind the contractor that the work is outstanding.

20) Public Question Period

None.

10:55 to 11:08 hours - In-Camera session

21) In-Camera Sessions

In-camera sessions took place during this meeting from 10:38 to 10:40 hours, 10:44 to 10:46 hours and 10:55 to 11:08 hours.

22) Motion to Adjourn

Motion 2024-11-21-07

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 11:13 hours.

MOVED / SECONDED

CARRIED

The next regular board meeting is scheduled for Thursday December 19, 2024.

	Action Items	
1.	<u>2024-08-15-02</u> Provide to board rep Andrianna Peters more information on evidence-based policing.	<u>Pete L</u> Completed
2.	<u>2024-09-19-04</u> Initiate correspondence with Cayoose Creek Chief Bonnie A regarding the issue of an outstanding board representative	<u>Reb B</u> Completed
3.	<u>2024-09-19-05</u> Provide list of workshop dates and costs to the Finance Committee only once the amended agreement has been signed.	<u>Shireen S</u> Ongoing
4.	<u>2024-11-21-01</u> Provide First Quarter and Second Quarter 2024 – 2025 Reports to the Board.	<u>Pam L</u> Ongoing
5.	<u>2024-11-21-02</u> Plan for a board and staff luncheon and schedule it for noon on December 19, 2024.	<u>Shireen S</u> Completed

Documents:

Draft STP Board Agenda 2024 11 21

Draft STP Board Regular Meeting Minutes 2024 10 21

Draft STP Board In-Camera Session Minutes 2024 10 21