



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday January 23, 2025
10:05 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members Present:

Troy Bikadi	Lil'wat
Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Genny Humphreys	T'it'q'et
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Jason Jacob	Xaxli'p
Andrianna Peters	Xa'xtsa

Board Members Absent:

(TBA)	Sekw'el'was
Fran Shields	Tsal'alh

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Pete Lepine	Peter Lepine Professional Services

1) Meeting Called to Order

Rebecca Barley, Board Chair, called the Regular Meeting to order at 10:05 hours.

2) Adoption of Regular Meeting Agenda

Motion 2025-01-23-01

That the Stl'at'l'imx Tribal Police Board adopt the January 23, 2025 Regular Meeting Agenda.

MOVED / SECONDED

CARRIED

3) Approval of Regular Meeting Minutes

Motion 2025-01-23-02

That the Stl'at'l'imx Tribal Police Board approve the December 19, 2024 Regular Meeting Minutes.

MOVED / SECONDED

CARRIED

10:10 hours Xa'xtsa board representative Andrianna Peters joined the meeting.

4) Approval of In-Camera Session Minutes

Motion 2025-01-23-03

That the Stl'at'l'imx Tribal Police Board approve the December 19, 2024 In-Camera Session Minutes.

5) Peter Lepine Report (verbal)

Over the past month, consulting activities included calls with the Chief Officer and the Finance Clerk. He also spent time tying up loose ends with legal matters.

6) Finance Committee (verbal)

a) **One-time funding bi-partite agreement.** Discussion tabled for later on in the meeting.

7) Policy & Governance Committee

Consultant Pete Lepine planned to review policy folder and report back to the Board.

8) Human Resources Committee

None to report.

9) Special Purposes Committee – Website

None to report.

10) Employee Wellness & Morale Report by the Chief Officer (verbal)

One staff member was acknowledged for 5 years of service in 2024 with a plaque. Another for 36 years. Dates have been set for supervisor training. Confirmations for JIBC dates were expected. Recruits completed CORE training at JIBC where they were able to build relationships with other agencies. The Chief Officer provided copies of pay scale matrix of other communities. Discussion around the current vacancy was tabled for in-camera session.

11) Recruiting Report by the Chief Officer (verbal)

The Chief Officer reported on big news: two candidates, both from southern communities, passed their intake exams. The Ethos exam was held on January 10, 2025. The successful recruits planned to start police academy training this year with start dates in May for one, and, in September for the other. The Board Chair inquired if the recruits can both start in May. One staff member was back from Block III. Another staff member was in Lil'wat for Block II. He was very busy getting experience and had not lost the excitement of training. He was field training under the supervision of Sgt. Isaac and Sgt. Thevarge. He had spent time with Cst. John and Cst. McLaughlin. Some of his time was spent in Lillooet.

12) Chief Officer Report (verbal)

The Chief Officer presented her report, file numbers and the Staff Sergeant's report, too. She had attended a funeral service in Winnipeg for Chief of Police Doug Palson of the Manitoba First Nations Police Service. She engaged with the communities after their concerns were brought forward regarding the ministry, ie. no control over what the Crown does. Events included the staff luncheon at the south detachment, Cayoose Creek on December 19, 2024, St'atl'imx New Years eve on January 9th, 2025. With a recruit at JIBC for Block III, members were rotating through a few weeks at a time in order to fill

in the gap in the schedule in Mt. Currie. Some annual leaves remained outstanding. And officers were still in the process of completing their assessments that were due at the end of January.

13) Finance Committee

a) One-time funding bi-partite agreement. These funds were assigned for hiring a consulting firm to study the strategy for moving forward beyond the 10-years agreement when the STPS would be completely autonomous. In order to escalate the funding process, an amount of under \$500,000 was planned for the first steps in the process. The Chief Officer, Finance Clerk and Board Chair had completed the budget and it was expected to be signed-off in the next few weeks.

b) Pay matrix. The Board discussed what the next steps would be in order to make STPS wages competitive. The biggest question was if the STPS can afford it.

c) Revised Budget. The budget had been revised to reflect the amended amounts. Pay and Benefits has increased to include two more officers. Q2 financials showed a deficit and Q3 showed the amended amounts.

Motion 2025-01-23-04

That the Stl'atl'imx Tribal Police Board approve the amended budget in the 2024-2025 STPS Financial Statements.

MOVED / SECONDED

CARRIED

14) Strategic Planning Report by the Chief Officer (verbal)

The annual leaves and assessments were due at the end of the month of January.

15) Board Chair Report

Rebecca Barley, Chair, had met with the Finance Clerk and Chief Officer earlier in January to review the budget. Last Friday, on January 17, 2025, she had attended the regular bi-weekly meeting with the Province. On February 19, 2025 she planned to attend the FNPGC and to sit on the Governance panel. As well, she met with the Finance committee on January 21, 2025.

16) Executive Assistant to the Board

None to report as the EA was not present for this meeting.

17) Correspondence & Information

a) A representative to the board from Sekw'el'was has been appointed. Trish Andrew will be returning to the board. The Board welcomes her back to the STPS. Her PIC has been completed.

18) New & Other Business

a) Stl'atl'imx Gathering in May 2025 hosted by Tsal'alh. Board representative Fran Shields requested that the STPS make presentations. And she asked if the STPS recruit in Block III will be swearing-in.

19) Public Question Period

No public in attendance.

11:02 to 11:37 hours - In-Camera session

20) In-Camera Sessions

In-camera sessions took place during this meeting from 11:02 to 11:37 hours.

21) Motion to Adjourn

Motion 2025-01-23-05

That the Stl'atlimx Tribal Police Board adjourn the Regular Meeting at 11:37 hours.

MOVED / SECONDED

CARRIED

The next regular board meeting is scheduled for Thursday February 27, 2025.

	Action Items	
1.	<u>2024-09-19-05</u> Provide list of workshop dates and costs to the Finance Committee only once the amended agreement has been signed.	<u>Shireen S</u> Ongoing

Documents:

Draft STP Board Agenda 2025 01 23

Draft STP Board Regular Meeting Minutes 2024 12 19

Draft STP Board In-Camera Session Minutes 2024 12 19