



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Monday October 21, 2024
10:07 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members Present:

Troy Bikadi	Lil'wat
Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Andrianna Peters	Xa'xtsa

Board Members Absent:

(TBA)	Sekw'el'was
Genny Humphreys	T'it'q'et
Jason Jacob	Xaxli'p

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Pete Lepine	Peter Lepine Professional Services

1) Meeting Called to Order

Rebecca Barley, Board Chair and N'Quatqua board representative, called the Regular Meeting to order at 10:07 hours.

2) Adoption of Regular Meeting Agenda

Motion 2024-10-21-01

That the Stl'at'imx Tribal Police Board adopt the October 21, 2024 Regular Meeting Agenda.

MOVED / SECONDED

CARRIED

3) Approval of Regular Meeting Minutes

Motion 2024-10-21-02

That the Stl'at'imx Tribal Police Board approve the September 19, 2024 Regular Meeting Minutes.

MOVED / SECONDED

CARRIED

4) Approval of In-Camera Session Minutes

Motion 2024-10-21-03

That the Stl'at'imx Tribal Police Board approve the September 19, 2024 In-Camera Session Minutes.

MOVED / SECONDED

CARRIED

10:12 hours Xa'xtsa board representative Andrianna Peters joined the meeting.

5) Peter Lepine Report (verbal)

Peter reported on his activities in the last month. He finalized the Travel Policy, he took calls with STPS legal counsel, and he met with the Chief Officer and worked with her on media release. He reviewed investigational reports and completed the HR committee's work on the CO Assessment report.

10:15 hours T'it'q'et board representative Genny Humphreys joined the meeting.

6) Finance Committee (verbal)

a) **Amended agreement with PSC.** Nine of 10 St'at'imc Chiefs have signed the amended agreement. A board member has committed to reaching out to the 10th Chief.

b) **One-time funding for future consultancy fee.** The STPS and PSC through FNIPP are due to enter a bi-partite agreement that will not be tied to the two previous one-time funding agreements. The funding will be spent on a report by a professional consultancy firm. The report is expected to outline the logistics of the STPS being 100% self-sufficient and autonomous in the future beyond the 2020-2030 tri-partite funding agreement.

7) Policy & Governance Committee (verbal)

a) **Travel Directive Policy.** STPS consultant Pete Lepine conducted extensive research in order to draft this policy. Specifically new to the policy is a clause for Dependent Care.

Motion 2024-10-21-04

*That the St'at'imx Tribal Police Board accept the Travel Directive Policy.
MOVED / SECONDED*

CARRIED

b) **STPS Annual Report 2023-2024.**

Motion 2024-10-21-05

*That the St'at'imx Tribal Police Board accept the Annual Report 2023-2024 with noted changes.
MOVED / SECONDED*

CARRIED

8) Human Resources Committee (verbal)

a) **Chief Officer Annual Performance Assessment.** Peter Lepine finalized the document and shared it with the HR Committee the other day. The committee will meet today following the regular meeting.

9) Special Purposes Committee – Website (verbal)

a) **Next Cloud storage and file sharing.** Policies have been in the process of being updated and converted to PDF files. Once they are all successfully uploaded on Next Cloud, the Executive Assistant to

the Board will make the policies available to staff and board members for viewing and downloading on the Next Cloud platform by providing them with usernames, passwords and assistance.

10) Employee Wellness & Morale Report by the Chief Officer (verbal)

A management meeting was held in the last month. Annual Leave planning for 2025 will be completed by November 30, 2024. The Chief Officer was awaiting a response from the CRTC. The salary matrix currently showed a widening gap between STPS officers and those from other agencies. Other agencies had increased their pay rates significantly. The Chair suggested that the Board get ahead of the completion of the amended agreement and begin to work on the STPS salary grid even before the funding comes in. STPS consultant Pete Lepine will work with the Finance Clerk and the Chief Officer to prepare a couple of options for the Finance Committee to review. Staffing levels will be discussed in-camera.

11) Recruiting Report by the Chief Officer (verbal)

One recruit entered Block I in his first 3 weeks of training. The Chief Officer and Staff Sergeant have provided support and motivation. One recruit will graduate from the JIBC on November 8, 2024. The ceremony will take place in Abbotsford where the STPS Chief Officer had been invited to sing and hand-drum. The Odd Squad was working on a recruiting video in collaboration with the STPS Chief Officer. It's likely that some clips of the knowledge keepers that were filmed at the Stl'atl'imx Gathering in N'Quatqua will be incorporated into the video.

12) Chief Officer Report

None.

13) Strategic Planning Report by the Chief Officer (verbal)

Sergeants and Staff Sergeant were completing the monthly reports. Chief Officer had been compiling and submitting them to the Board. Board could expect to receive the latest report after this regular meeting. Training plans for staff were in progress and expected to be completed by end of December. Training was discussed at the staff meeting held the other day in Lil'wat through zoom where sworn and civilian staff attended. Training historically has taken up most of the budget. As well, because of STPS low resourcing, training outside of the communities takes place less frequently. And, for those reasons, it was at the last provincial meeting where the Chief Officer mentioned that more funding is needed for training. The JIBC advanced training calendar has been released and provided to members. CPKN and CRTC training was also available to staff.

14) Staff Sergeant Report (verbal)

The Chief Officer reported that she will distribute the Staff Sergeant report to board members as soon as its available to her later today. The Board requested that she include in the report the days that the Staff Sergeant worked in Mount Currie.

15) Board Chair Report (verbal)

The Board Chair reported that she attended several meetings, one of which was the Policy & Governance committee meeting, and another that was the Finance committee meeting. She met with

PSC and PSSG 3 times last month. She ensured that the STPS participating communities' Chief signed the amended agreement. Only one signature was left outstanding. She planned to attend the FNP GC meeting taking place in Calgary in November with the Chief Officer. The conference is scheduled for 2 days in length and other board members could consider attending as well.

16) Executive Assistant to the Board

None.

17) Correspondence & Information

a) The Board Chair had tried to connect with the Chief of the community of Sekw'el'was. No reply has been received yet.

18) New & Other Business

None.

19) Public Question Period

None.

11:00 to 11:14 hours - In-Camera session

20) In-Camera Sessions

The in-camera session took place during this meeting from 11:00 to 11:14 hours.

21) Motion to Adjourn

Motion 2024-10-21-06

That the Stl'atlimx Tribal Police Board adjourn the Regular Meeting at 11:14 hours.

MOVED / SECONDED

CARRIED

The next regular board meeting is scheduled for Thursday November 21, 2024.

	Action Items	
1.	<u>2024-08-15-02</u> Provide to board rep Andrianna Peters more information on evidence-based policing.	<u>Pete L</u> Ongoing
2.	<u>2024-09-19-04</u> Initiate correspondence with Cayoose Creek Chief Bonnie A regarding the issue of an outstanding board representative	<u>Reb B</u> Ongoing
3.	<u>2024-09-19-05</u> Provide list of workshop dates and costs to the Finance Committee only once the amended agreement has been signed.	<u>Shireen S</u> Ongoing

Documents:

Draft STP Board Agenda 2024 10 21

Draft STP Board Regular Meeting Minutes 2024 09 19

Draft STP Board In-Camera Session Minutes 2024 09 19