



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday August 15, 2024
10:14 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members Present:

Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Genny Humphreys	T'it'q'et
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Jason Jacob	Xaxli'p
Andrianna Peters	Xa'xtsa

Board Members Absent:

Troy Bikadi	Lil'wat
(TBA)	Sekw'el'was

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Shireen Sumariwalla	STP Board Executive Assistant
Pete Lepine	Peter Lepine Professional Services

1) Meeting Called to Order

Rebecca Barley, STP Board Chair, called the Regular Meeting to order at 10:14 hours.

2) Adoption of Regular Meeting Agenda

Motion 2024-08-15-01

That the Stl'at'imx Tribal Police Board adopt the Regular Meeting Agenda of Thursday August 15, 2024.
MOVED / SECONDED

CARRIED

3) Approval of Regular Meeting Minutes

Motion 2024-08-15-02

That the Stl'at'imx Tribal Police Board approve the Regular Meeting Minutes of Thursday July 18, 2024.
MOVED / SECONDED

CARRIED

4) Approval of In-Camera Session Minutes

Motion 2024-08-15-03

That the Stl'at'imx Tribal Police Board approve the In-Camera Session Minutes of Thursday July 18, 2024.
MOVED / SECONDED

CARRIED

10:27 hours – Skatin board representative Hank Williams joined the meeting.

5) Peter Lepine Report (verbal)

Peter Lepine reported on a 2-months period of work because he was not able to join the meeting last month. He provided input on the rebuilding of the website. He worked with the Chief Officer on the Sergeants job description and on the Staff Sergeant’s agreement.

6) Finance Committee (verbal)

a) The Finance Clerk reported on the demand-audit and that she was at the tail-end of it. Public Safety Canada is ready to release Q1 and Q2 funding.

7) Policy & Governance Committee (no report)

8) Human Resources Committee (verbal)

a) Chief Officer Annual Performance Assessment was submitted by the Chief Officer to the HR committee. The committee will review it and get back in touch with the Chief Officer.

9) Special Purposes Committee – Website (verbal)

a) Editing the new website was made possible only once the in-house server was working properly and the technical issue of heavy packet loss was dealt with. The internet provider replaced the modem responsible for the losses. However, the Board laptop required some updating by the IT consultants, causing a delay in editing and in Next Cloud training. Once the laptop is available, the Executive Assistant is expected to receive training in Next Cloud administration from the IT consultants and to resume updates to the website.

10) Employee Wellness & Morale Report by the Chief Officer (verbal)

a) The Chief Officer again reported that the Staff Sergeant attended the Mount Currie detachment two full days per week. Annual leaves have been adjusted and its taken some jostling to make sure that enough resources are available for when an officer is on leave in both the north and the south. There are some growing pains for the Sergeants in learning how to use the scheduling software. There is a discrepancy in the viewable schedule on a desktop and on the App on a cell phone. The IT consultants are sorting out the issue. This, in turn, is affecting payroll, especially On-Call pay. PRIME supervisor training is pending for the Sergeants in the 2nd week of October.

11) Recruiting Report by the Chief Officer (verbal)

The Chief Officer reported that one recruit candidate will begin Block I on September 8, 2024. An available kit fits him. JIBC On Squad Production will soon release a video for recruiting. These videos will be used for cultural training. The Chief Officer is hoping to develop a curriculum for First Nations agencies’ training.

10:48 hours – Presentation of JIBC On-Squad Production video.

12) Chief Officer Report (verbal and written)

The Chief Officer elaborated on her written report for the period of July 17 to August 13, 2024. The Lil’wat Nation bull riding event on July 20, 2024 caused no major incidents. It took 4 days for PRIME to re-activate. She attended a discussion at JIBC regarding recruiting and was part of a photo shoot for the video production. Annual re-qualifications will take place on September 22, 2024 weekend and the first

weekend of October. STPS radios have now been programmed. The Constable who received the info on the programming will share the steps with staff. Victoria Police Department has reserved space in their lodging for STPS recruit and Block III members during their JIBC training. The lodging is in New Westminster and is pending an agreement. The Chief Officer has submitted her completed assessment to HR. She sat in on a discussion between the community of Lil'wat and PSSG concerning Community Safety Officers. A recruit who is in Block II will return to JIBC in September for Block III.

The Chief Officer attended a Public Safety Canada meeting, one BCAMPC Policing Modernization meeting, a number of Chilcotin mudslide meetings and an STPS Management meeting in Lillooet. Refer to her written report for information on more meetings. Also, see the written report for information on AOL.

13) Strategic Planning Report by the Chief Officer (verbal)

Strategic planning activities included the Sergeants and Staff Sergeant compiling the Weekly Briefing Reports and submitting it for the Board once per month. Management is working on Training Plans for staff. JIBC seats have been secured: 1 seat up to 2027 at 2 times a year, one in January and one in May. The Chief Officer has maintained contact with the SCC and will meet with the SCC every quarterly at their meetings.

14) Staff Sergeant Report (verbal and written)

The Chief Officer read out-loud the Staff Sergeant's report of July 18 to August 15, 2024.

11:03 hours – T'it'q'et board representative Genny Humphreys joined the meeting.

15) Board Chair Report (verbal)

The Board Chair, who had been invited to speak at the CAPG conference in Nova Scotia on Thursday August 8, 2024, had received the news that the First Nations portion of the event was cancelled due to low registration numbers. Despite the cancellation, she went anyways and met informally with others in the same predicament. Hence, she was able to make a presentation to other First Nations delegates but outside of the conference setting. The FNPGC Western Canada representatives are expected to make an announcement soon. The Chair will attend a meeting in Kelowna next month regarding changes to the BC Police Act.

16) Executive Assistant to the Board (verbal)

Two board members attended the CAPG conference. The Chair attended in person and Xa'xtsa representative Andrianna Peters participated virtually.

17) Correspondence & Information

a) The community of Sekw'el'was had re-posted the position of board representative after Cayoose band was unsuccessful at appointing either of the two candidates who had applied.

18) New & Other Business

- a) A board member has continued to make the request to the Board to demand that STPS operations provide separate Patrol Sheet in addition to the monthly Community Report.
- b) Xa'xtsa board member Andrianna Peters reported on the workshops that she attended online. She participated in 6 workshops during the weekend of the CAPG Conference on August 9 and 10, 2024. Despite the start time of 4:00 AM, she managed to attend the workshops and to present to the board a summary of the sessions that included these topics: Peel Regional Police approach to honouring First

Nations people and land; evidence-based policing; de-policing; national police governance training; policing that supports the un-housed.

19) Public Question Period

No public in attendance.

11:25 to 11:40 hours - In-Camera session

20) In-Camera Sessions

The in-camera session took place during this meeting from 11:25 to 11:40 hours.

21) Motion to Adjourn

Motion 2024-08-15-04

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 11:41 hours.

MOVED / SECONDED

CARRIED

The next regular board meeting is scheduled for September 19, 2024.

Action Items		
1.	<u>2024-07-18-02</u> Provide board members with written Chief Officer Report and the Staff Sergeant Officer Report for mid-June to mid-July.	<u>Dee D</u> Completed
2.	<u>2024-08-15-01</u> Provide to board members information on per diems for meals, accommodation and mileage. Verify if this is referred to in contracts.	<u>Dee D</u> Completed
3.	<u>2024-08-15-02</u> Provide to board rep Andrianna Peters more information on evidence-based policing.	<u>Pete L</u> Ongoing

Documents:

1. Draft STP Board Agenda 2024 08 15
2. Draft STP Board Regular Meeting Minutes 2024 07 18
3. Draft STP Board In-Camera Session Minutes 2024 07 18
4. STPS Chief Officer Report July 17 to Aug 13, 2024
5. STPS Staff Sergeant Report July 18 to Aug 15, 2024