



## STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting  
Held on Thursday July 18, 2024  
10:11 hours via Zoom  
21 Scotchman Road, Lillooet, BC

### Board Members Present:

Troy Bikadi	Lil'wat
Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Genny Humphreys	T'it'q'et
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Andrianna Peters	Xa'xtsa

### Board Members Absent:

(TBA)	Sekw'el'was
Jason Jacob	Xaxli'p

### Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Mitch Thevarge	STPS Sergeant
Pam Lancaster	STPS Finance Clerk
Shireen Sumariwalla	STP Board Executive Assistant

### 1) Meeting Called to Order

Rebecca Barley, STP Board Chair, called the Regular Meeting to order at 10:11 hours.

### 2) Adoption of Regular Meeting Agenda

#### **Motion 2024-07-18-01**

That the Stl'at'imx Tribal Police Board adopt the Regular Meeting Agenda of Thursday July 18, 2024.  
MOVED / SECONDED

CARRIED

### 3) Approval of Regular Meeting Minutes

#### **Motion 2024-07-18-02**

That the Stl'at'imx Tribal Police Board approve the Regular Meeting Minutes of Thursday June 20, 2024.  
MOVED / SECONDED

CARRIED

### 4) Approval of In-Camera Session Minutes

#### **Motion 2024-07-18-03**

That the Stl'at'imx Tribal Police Board approve the In-Camera Session Minutes of Thursday June 20, 2024.

MOVED / SECONDED

CARRIED

**5) Peter Lepine Report (no report)**

Peter Lepine sent his regrets and could not attend the meeting.

**6) Finance Committee (verbal)**

a) The Finance Committee held meetings on July 16 and 17 to review 1<sup>st</sup> Quarter financial documents. One half of the Province's yearly funding had been received in April. The other half was scheduled to be received in October of 2024. Public Safety Canada had not yet released Q1 and Q2 funding of an approximate value of \$700,000.00. The check-in meeting scheduled for July 22, 2024 with PSC was expected to help escalate the funding. PSC had some questions regarding the audit. Specific items had been included in the financial documents according to Generally Accepted Accounting Rules (GAAR), yet, PSC had requested more information regarding the carry-forward from the previous fiscal year. This information had already been documented in the Q4 financial documents. The Board Chair planned to attend the bi-weekly HR meeting with the Province and the STPS Finance Clerk.

b) Presentation of STPS 2024-2025 Income and Expenses financial statement for Quarters 1 and 2.

**Motion 2024-07-18-04**

That the Stl'at'imx Tribal Police Board approve the STPS 2024-2025 Income and Expenses financial statement for Quarters 1 and 2.

MOVED / SECONDED

CARRIED

c) St'at'imc Chiefs Council (SCC) was expecting a completed amended agreement document from PSC for signing this month. The STPS Finance Clerk requested PSC to respond to the SCC by the end of today and provide the document to them. The SCC also requested the Amended Schedule A. Although it had already been presented to the SCC at a past meeting with the Board Chair and Chief Officer, the Board agreed to deliver it to the SCC again with the addition of highlights to specific items.

**7) Policy & Governance Committee (no report)**

**8) Human Resources Committee (verbal)**

a) The Chief Officer Annual Performance Assessment. HR Committee Chair Genny Humphreys reported to the Board that the committee had delivered the assessment documents to the Chief Officer and were awaiting her response.

**9) Special Purposes Committee – Website (verbal)**

a) The design of the new website had been completed by the IT consultants and was made live on the internet on June 25, 2024. All information to access the STPS website account on Word-Press had been provided to the STPS Executive Assistant. However, following her unsuccessful attempt to edit the website, the IT consultants determined that a technical issue existed that would require a change of hardware by the internet providers at the Lillooet office. The new modem was expected to be replaced on July 19, 2024. The Executive Assistant expected to receive training in Next Cloud administration in the coming weeks.

**10:39 hours – Xa’xtsa board representative Andrianna Peters left the meeting.**

**10) Employee Wellness & Morale Report by the Chief Officer (verbal)**

a) The Chief Officer reported that the Staff Sergeant attends the Mount Currie detachment for 2 full days per week. He travels back and forth from Lillooet each day because the staff quarters could not accommodate more than 2 persons. The Board suggested that a room be booked for him in Pemberton in order for him to be traveling less and in the office more. The Board emphasized that the recruits are currently working from the Mount Currie detachment and need the additional support from the Staff Sergeant. Staffing at the Mount Currie detachment still proved to be tough. Annual leaves have been scheduled. Next year’s annual leave requests will be due in November. Annual leaves can fall on overlaps of 5 days off.

**10:41 hours – Xa’xtsa board representative Andrianna Peters rejoined meeting.**

**11) Recruiting Report by the Chief Officer (verbal)**

The Chief Officer updated the Board on recruit activities. Victoria Police Department had offered to provide accommodation for the STPS recruit officers attending Blocks I and III at the JIBC in September 2024. All new recruits at the JIBC will see videos of STPS officers on duty. These videos will be used for cultural training.

**10:42 hours – T’it’q’et board representative Genny Humphreys left the meeting.**

The Chief Officer had scheduled recruits in both offices and rotated them in order to ‘gel’ the organization as one entity as opposed to two separate detachments. A recruit officer will be stationed at the Lillooet office in December once his training in Block I at JIBC is completed in December 2024. He will be seeking accommodations. The Chief Officer has continued trying to recruit in Lillooet. A recruit officer expects to graduate from the Police Academy at JIBC in November 2024.

**12) Chief Officer Report (verbal)**

The Chief Officer spoke to the Board about her activities of the last month. The Lil’wat Nation rodeo on July 20, 2024 will not include a dance. Therefore, the STPS is only scheduling regular patrols. An unexpected situation in the community of Lil’wat required a response from the Explosive Devices Unit.

**10:55 hours – T’it’q’et board representative Genny Humphreys rejoined the meeting.**

The Chief Officer attended management meetings, bi-weekly meetings with the province, a BCACMP meeting, and, a Finance Committee meeting. Annual leave has been set for members. There have been drug-related matters, elders night, cultural nights in T’it’q’et, driving complaints. One community asked for information on how to deal with emergencies. STPS patrols were conducted because of the Kamloops powwow.

**11:00 to 11:02 hours – In-Camera session**

The Chief Officer participated in the graduation parade. Bursaries were given out at the Lillooet and Mount Currie schools. At the July 5 graduation, one student received a badge from an uncle who was a retired Delta police officer. One recruit is in Block II with the Mount Currie sergeant. The Chief Officer

provided the file numbers for the northern communities. The southern community numbers were not completed.

**11:06 hours – Samahquam board representative Howie Smith left and then rejoined the meeting.**

**13) Strategic Planning Report by the Chief Officer (no report)**

**14) Staff Sergeant Report (verbal)**

The Chief Officer provided some information from the Staff Sergeant's report.

**15) Board Chair Report (verbal)**

The Board Chair updated the Board on her activities. She had been invited to speak at the CAPG conference in Nova Scotia on Thursday August 8, 2024. She planned to speak about the formation of First Nations police services. She is also representing her community at the meetings where the BC police act is being discussed ahead of it being rewritten. She attended the Finance Committee meetings.

**16) Executive Assistant to the Board (verbal)**

The Executive Assistant to the Board worked on website related matters this past month.

**17) Correspondence & Information**

a) The community of Sekw'el'was has posted the position of board representative.

**18) New & Other Business**

No new business.

**19) Public Question Period**

No public in attendance.

**11:15 hours – STPS Sergeant Mitch Thevarge left the meeting.**

**11:15 to 11:35 hours - In-Camera session**

**20) In-Camera Sessions**

The in-camera sessions took place during this meeting from 11:00 to 11:02 hours and from 11:15 to 11:35 hours.

**21) Motion to Adjourn**

**Motion 2024-07-18-05**

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 11:36 hours.  
MOVED / SECONDED

CARRIED

	Action Items	
1.	<u>2024-07-18-01</u> Provide board members with JIBC videos.	<u>Dee D</u> Completed
2.	<u>2024-07-18-02</u> Provide board members with written Chief Officer Report and the Staff Sergeant Officer Report for mid-June to mid-July.	<u>Dee D</u> Ongoing
3.	<u>2024-07-18-03</u> Provide board members with traffic violation information.	<u>Dee D</u> Completed

**Documents:**

1. Draft STP Board Agenda 2024 07 18
2. Draft STP Board Regular Meeting Minutes 2024 06 20
3. Draft STP Board In-Camera Session Minutes 2024 06 20