



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Thursday June 20, 2024
10:06 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members Present:

Troy Bikadi	Lil'wat
Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Andrianna Peters	Xa'xtsa

Board Members Absent:

(TBA)	Sekw'el'was
Genny Humphreys	T'it'q'et
Jason Jacob	Xaxli'p

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Shireen Sumariwalla	STP Board Executive Assistant
Pete Lepine	Peter Lepine Professional Services

1 – Meeting Called to Order

Rebecca Barley, STP Board Chair, called the Regular Meeting to order at 10:06 hours.

2 - Adoption of Regular Meeting Agenda

Motion 2024-06-20-01

That the Stl'at'imx Tribal Police Board adopt the Regular Meeting Agenda of Thursday June 20, 2024.
MOVED / SECONDED

CARRIED

3 - Approval of Regular Meeting Minutes

Motion 2024-06-20-02

That the Stl'at'imx Tribal Police Board approve the Regular Meeting Minutes of Thursday May 16, 2024.
MOVED / SECONDED

CARRIED

4 - Approval of In-Camera Session Minutes

Motion 2024-06-20-03

That the Stl'at'imx Tribal Police Board approve the In-Camera Session Minutes of Thursday May 16, 2024.
MOVED / SECONDED

CARRIED

10:11 hours – Samahquam board representative Howie Smith joined the meeting.

5 - Peter Lepine Report (verbal)

Peter Lepine worked with the Finance Clerk and the Chief Officer on outstanding FOI matters. He helped the Chief Officer with operational matters. And, he participated in Website Committee tasks.

6 - Finance Committee (verbal)

a) The Finance Clerk had met with the Finance Committee on May 31, 2024 where Chief Justin Kane attended as a representative from the St'at'imc Chiefs Council (SCC). The committee reviewed the 10-years agreement amendment recommendations as presented by the funders to the SCC on May 15, 2024. The committee determined that the amendments would leave the STPS inadequately funded and unable to compete with the RCMP and other police agencies. Therefore, the committee resolved to join the SCC at a joint meeting to further discuss funding.

b) Board members, the STPS Chief Officer and Finance Clerk attended the SCC special joint meeting on June 17, 2024.

10:15 to 10:25 hours - In-camera session

7 - Policy & Governance Committee (no report)

8 – Human Resources Committee (verbal)

a) The Chief Officer Annual Performance Assessment planning was ongoing.

9 – Special Purposes Committee – Website (verbal)

a) The IT consultants had provided a link for the committee to review the progress made on the new website. Upon review, the committee made some recommendations to the consultants to consider for the remainder of the project. The suggestions were made in order to keep the website on par and competitive with the websites of other police departments.

10 – Employee Wellness & Morale Report by the Chief Officer (verbal)

a) The Chief Officer reported on the Staff Sergeant's activities and the board's request for him to be at the Mount Currie detachment for 2 days per week. Due to staff shortage coupled with staff annual leave, the scheduling of officers had become problematic. Resources were down and members were tired. Members were anticipating the July graduation of the STPS recruit who would be stationed at the Lillooet office. This would be followed by an officer from Lillooet getting scheduled in Mount Currie. Peter Lepine praised the Board for keeping this agenda item as a permanent standing item on the agenda. He noticed that other police departments were lacking a similar report at their meetings.

b) The Chief Officer mentioned that she was currently researching services for mental health where staff members could reach out for counselling on a per-use basis similar to other agencies' 1-888 numbers. She stated that the current funding available to the STPS does not allow members the hours to talk with psychologists.

11 – Recruiting Report by the Chief Officer (verbal)

a) The Chief Officer shared with the Board the latest updates on recruiting activities. One applicant had been through the last stages of interviews and medicals. The second to last item for this applicant was the POPAT before starting their academic training at JIBC in September of 2024. The STPS was holding

the JIBC seat at the academy for the Lillooet candidate. The Board Chair commented on the value of having St'at'imc community members as applicants. The Board suggested that the STPS be present at high-school graduations and community canoe journeys to promote policing as a vocation to the youths. The Board Chair commented on two officers who had participated in the 24-hours drumming event at Pemberton Secondary School.

12 – Chief Officer's Report (written and verbal)

The Chief Officer presented her CO Report for the period of May 16 to June 17, 2024. She spoke to the Board about the May 2024 St'at'imc Gathering and that the swearing-in of the STPS officers' oath was filmed by JIBC for use at the police academy. Along with other footage of the new officers, the clips will be used at the academy in training for cultural practices.

The Lil'wat Rodeo took place on May 17-20, 2024. There were no major incidents nor files written up because of the rodeo. The officers were there to ensure that everyone was safe and got home safe.

Highschool graduation ceremonies took place in the last month. One student at each of the three high-schools received an STPS bursary. The schools are located in Lillooet, Mount Currie and Pemberton.

Equipment from the one-time funding has been arriving. Some have yet to be ordered. Vehicles are behind schedule and their outfitting has not yet been completed.

The STPS participated in Emergency Planning Top Table Exercise along with T'it'q'et, Squamish Lillooet Regional District, Lillooet Tribal Council and St'at'imc Government Services.

Of the many events listed on the CO Report, the Chief Officer highlighted the canoe journey of June 13-15, 2024. One STPS Officer participated in the entire event. The Chief Officer expressed her hope to have more than one officer at the next canoe journey.

One recruit officer who was currently in Block III at JIBC was scheduled to graduate on July 5, 2024. Another officer was expected to complete Block II on the same time. Civilian staff responsible for report management had completed training in CPIC from June 3-7, 2024.

The Chief Officers attended many meetings in the last month. She made remarks about the Youth Services meeting in Lil'wat on June 7, 2024. The discussion was about high-risk youth and how the community 'wrapped' services around them in order to keep them safe.

Finally, the Chief Officer informed the Board that the officers had been scheduled for their annual leave with a total of 4 officers and 1 civilian staff having gone on vacation in the month.

13 – Strategic Planning Report by the Chief Officer (verbal)

The two sergeants have provided weekly reports. Their work days overlapped on Mondays and Fridays which is when they provided the reports to the Staff Sergeant. As well, officers provided to the Staff Sergeant their reports on their assigned communities. This information was provided in the Staff Sergeant's Report for the period of May 16 to June 19, 2024.

14 – Staff Sergeant Report (written)

Please refer to the written report for May 16 to June 19, 2024. A board member questioned the accuracy of their community's report. The Chief Officer responded by stating that the Operation

Assistants don't always receive accurate numbers from the officers. She planned to follow up on this issue with the Staff Sergeant.

15 – Board Chair Report (verbal)

The Board Chair reported on her monthly activities. She had received an invitation to speak to a Fraser Valley community on Self-Administered policing services. Her travels would be of no cost to the STPS. She had been active with the FNPGC governance committee and had worked with a professional service firm that is contracted to re-write the provincial police act. The engagement sessions with the firm are funded by the government through the communities. The Chair also attended a Finance Committee meeting and the joint meeting with the SCC and the STP Board.

16 – Executive Assistant to the Board (verbal)

The Executive Assistant to the Board had attended the special joint meeting of St'at'imc Chiefs Council and STP Board members.

17 – Correspondence & Information

a) The Board continued to be without an appointed representative for the community of Sekw'el'was. The community informed the Board that their Chief would attend the meetings in the interim. However, the Board was concerned that as a guest, the individual would not be able to sit in the in-camera sessions, nor would the person be counted in quorum or be able to vote. The Board questioned if the community was aware of the jeopardy its in by not having an appointed representative on the board.

18 – New & Other Business

- a) The Special Joint meeting with the St'at'imc Chiefs Council and the STP Board took place on June 17, 2024. This item was discussed in-camera.
- b) The CAPG Annual Conference and AGM portion for First Nation policing was dated for August 8, 2024. The Board Chair planned to attend in person and to make a presentation. One board member planned to attend the conference online.

19 – Public Question Period

No public in attendance.

11:08 to 11:28 hours - In-Camera session

20 – In-Camera Sessions

The in-camera sessions took place during this meeting from 10:15 to 10:25 hours and from 11:08 to 11:28 hours.

21 – Motion to Adjourn

Motion 2024-06-20-04

That the St'at'imx Tribal Police Board adjourn the Regular Meeting at 11:29 hours.

MOVED / SECONDED

CARRIED

	Action Items	
1.	<u>2024-05-16-01</u> Provide Chief Officer Annual Performance Assessment documents and questions to go to the HR Committee Chair.	<u>Peter L</u> Completed

Documents:

1. Draft STP Board Agenda 2024 06 20
2. Draft STP Board Regular Meeting Minutes 2024 05 16
3. Draft STP Board In-Camera Session Minutes 2024 05 16
4. Chief Officer Report May 16 to June 17, 2024
5. Staff Sergeant Report May 16 to June 19, 2024