



STL'ATL'IMX TRIBAL POLICE SERVICE ANNUAL REPORT 2022-2023



STL'ATL'IMX TRIBAL POLICE SERVICE

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A. HISTORY

1. STL'ATL'IMX TRIBAL POLICE SERVICE HISTORY

St'at'imc communities had a system of policing in their communities long before the St'at'l'imx Tribal Police Service (STPS) was established. Watchmen would investigate and remediate situations upon the request of the people and the Chief. Their role as Watchmen varied depending on the needs of the community. Oral recollections remain in both the southern and northern St'at'imc communities.

In 1986, the St'at'l'imx Tribal Police Service began as a Security Program implemented by the Lillooet Band Council. Security personnel patrolled reserve areas, engaged in preventative work, and reported criminal activity to the Royal Canadian Mounted Police (RCMP). In 1988 the Lillooet Tribal Council (LTC) created the Peacekeepers Program. Eight peacekeepers were assigned to communities of T'it'q'et, Tsal'alh, and Lil'wat. A Memorandum of Understanding (MOU) was signed in 1992 between seven communities, the Solicitor General of Canada and the province of British Columbia. This agreement established the Peacekeepers Program as a tribal policing pilot project.

The STPS was established as a Self-Administered Indigenous Police Program in 1999 when it gained full jurisdictional policing authority in the participating communities. It has since served ten of eleven St'at'imc Nation communities: T'it'q'et, Tsal'alh, Sekw'el'was, Ts'kw'aylaxw, Xaxli'p, Lil'wat, N'Quatqua, Samahquam, Skatin and Xa'xtsa.



2. LETTER BY THE BOARD CHAIR



Welcome to the St'at'imx Tribal Police Service 2022-2023 Annual Report. At the start of this fiscal period, the Legislative Assembly of British Columbia Report on Transforming Policing and Community Safety in British Columbia was released on April 28, 2022. The STPS was mentioned five times throughout this report including a reference to STPS Chief Officer Deborah Doss-Cody's presentation to the Special Committee on Reforming the Police Act.

On May 9, 2022, seven STPS officers took their St'at'imc Oath at a Swearing-In ceremony during the annual St'at'yemc Declaration Days hosted by Lil'wat Nation and celebrated by all eleven St'at'imc communities. Community members showed strong support for the officers by drumming, singing and dancing. It was an opportunity for officers to host a walk-thru in the Mt. Currie office building. This was its first public open-house since the detachment moved location the year before.

Also, officers had a display booth of recruiting information at the trade fair. They were keen on capturing some interest of community members in applying as recruits.

By mid-spring, in preparation for its 2-days Strategic Planning event in July, the STP Board reached out with an online Community Survey. The Board took many recommendations into consideration, some of which were incorporated into the new plan for 2023-2027. Goals had been carefully crafted to reflect the needs of the ten participating St'at'imc communities under STPS current priorities: *Governance, Human Resources Management, Relationships, Communications and Service Delivery*. Stakeholders participating in the planning included representatives from Policing and Security Branch (PSB) of the BC Ministry of Public Safety and Solicitor General (PSSG) and the Chair of the St'at'imc Chiefs Council (SCC).

The BC First Nations Justice Council (BCFNJC) invited both the Chief Officer and I to join their panel in May 2022 to talk about Self Administered (SA) police services and the necessity to designate them as essential services. The Assembly of First Nations (AFN) commissioned this discussion on SA police services with the intent of sharing the information on stand-alone services to committed and interested communities. In addition, I advocated for the STPS in a meeting on June 7, 2022 with the Municipal Policing Governance and Oversight Division at PSSG. I took the opportunity to address STPS needs that are particular to First Nations agencies and recommended how board member governance training could serve those needs.

I accepted an invitation to participate in a First Nations Police Governance Council event in Calgary on June 29-30, 2022 on the topic of First Nations Policing in the western and prairie provinces. Other delegates shared our same concern for resources being used for 'responding' rather than 'preventing' crime. Individuals representing various SA services had an opportunity to exchange valuable information about their services. All agreed that officer funding must be fair and equal across the country. On another occasion, I met with the Assistant Deputy Minister and Director of Police Services at PSSG, Mr. Wayne Rideout, regarding SA's. We discussed Emergency Support Services (ESS), funding, and roles and responsibilities of the board.

In July, the Board's longest-serving member and Vice Chair, Pauline Michell, attended her final board meeting before retiring her role. She had served the organization in various governance roles since its inception in 1999 when she was appointed as the initial Chair. For the next 24 years, Pauline Michell served as a tireless champion of not only the STPS, but for her community of Xaxli'p and the St'at'imc people. It was my pleasure to support our Board's nomination of Pauline Michell for the Canadian Association of Police Governance (CAPG) Award for Excellence in Police Governance. She received the award in the spring of 2023.

Special mention is also due to Kathy Doss for her 27 years of service to the STPS. As Senior Operations Assistant, she postponed her retirement in order to train her replacement at the Lillooet office. Here as well, an application had been made for this civilian staff member to receive the province's Community Safety & Crime Prevention Award of Distinction.

In other news, STPS sworn and civilian staff who work in northern St'at'imc moved their detachment into a newly constructed building located in the community of T'it'q'et on August 31, 2022. This was the second of two community facilities to open within the span of a year that the STPS leases for their operations. The buildings not only provided a modernized environment to work in, but guaranteed officers comfortable living quarters when regularly traveling to work in two geographically divided areas.

Half-way into the fiscal period, Board members registered to participate in the First Nations Police Governance Council (FNPGC) one-day conference held on September 8, 2022. In the same month, discussions within the STPS led to the decision to contract-out payroll services. And last, but not least, we received multiple applications for the role of Operations Assistant for the Lillooet office leading to several interviews and ending with the hiring of a member of one of the ten participating St'at'imc communities.

In the fall, the Board provided an update to the Director of Police Services at PSSG regarding its progress on addressing items in the Report on Respectful Workplace and Leadership. Dozens of policies had been updated and created since September 2020 when the report was first drafted. Consequently, the report also laid out a path for leadership to tackle their new strategic plan.

It was an honour to attend the Police Academy's graduation ceremony on November 10, 2022 along with the Chief Officer where she had been invited to drum regularly at their convocations. The event was held in Vancouver at the Justice Institute of British Columbia (JIBC). STPS's only recruit in-training for this period had successfully launched his career as a constable at the Mt. Currie detachment.

Shortly before the end of 2022, STPS submitted an application to Public Safety Canada (PSC) for one-time funding. Further, on March 15, 2023, STPS entered into a bilateral agreement with PSC to secure funding for three specific projects. Subsequently, a total of 18 radios, two generators and two servers for an in-house LAN system have been procured. This helped move the organization toward a more autonomous, local and community-oriented infrastructure that is *"Uniquely St'at'imc"*.

In my conclusion of this annual summary, I want to highlight the provincial recognition of the outstanding service provided by the Chief Officer and an STPS Sergeant in a critical response to an incident. They were nominated for, and, awarded the Valorous Service Medal. A final item to mention is the presentation to the Assembly of First Nations (AFN) on March 10, 2023 by board representative Chief Dean Nelson who spoke on behalf of Lil'wat Nation about aboriginal policing.

Respectfully,

Rebecca Barley, STP Board Chair

3. BOARD MEMBERS

Name	Community	Status
Chief Dean Nelson	Lil'wat Nation	Active
Rebecca Barley, CHAIR	N'Quatqua	Active
Howie Smith	Samahquam	Active
Trish Andrew	Sekw'el'was	Active
Hank Williams	Skatin	Active
Genny Humphreys	T'it'q'et	Active
Verne Adrian	Tsal'alh	Retired
Fran Shields	Tsal'alh	Active
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw	Active
Pauline Michell, VICE CHAIR	Xaxli'p	Retired
Jason Jacob	Xaxli'p	Active
Jane Sam	Xa'xtsa	Active

4. BOARD MEETINGS

Year	Month	Date	Location
2022	April	28	Cancelled
2022	May	19	Zoom
2022	June	16	Zoom
2022	July	21	Squamish, BC
2022	August	18	Cancelled
2022	September	15	Zoom
2022	October	20	Zoom
2022	November	24	Zoom
2022	December	15	Zoom
2023	January	19	Zoom
2023	February	27	Zoom
2023	March	16	Zoom

5. BOARD ACHIEVEMENTS



Pauline Michell, Vice Chair for the STP Board, retired from her board member position. She was one of the founding members of the tribal police service and had served as Chair and Vice Chair over the years. Pauline was an active representative who brought ideas, concerns, questions and solutions to the table. She had seen the organization go through many changes and growth in the years that she had served on the board. Most recently, she responded to the Special Committee on the Reform of the Police Act and supported her community of Xaxli'p when they made recommendations to the BC Legislative Assembly on the topic of reform. The STPS, its board members and staff, thank her for her unwavering dedication to the STPS and wish her well in her future endeavors.

“As a Xaxli'p representative, I was honored to sit on the Board, helping to guide and direct the Stl'atl'imx Tribal Police Service for the protection and safety of all Stl'atl'imx people and Nation. I have seen so many changes over the years, starting with when the STPS was established and worked hard to overcome racism at all levels. Today, STPS is truly an honorable and respectful policing agency. I have seen so many Chief Officers and officers come and go through the STPS, sometimes raising challenging situations that were overcome and helped STPS to grow. Since the establishment of STPS, there were so many challenges and barriers, however, STPS stayed the course of a policing vision put forward by Stl'atl'imx Chiefs in 1988. The time had come to address the treatment of Stl'atl'imx people who ended up in jail. As for the Chief Officer and officers, each has come a long way and grown, personally and professionally, and has created the strong policing agency we see today. I was honored to sit on the STP Board for 30 years, dedicating my time and participation to the STPS for the lives, safety and well being of Stl'atl'imx people and Nation”.

In 2023, STP Board member Pauline Michell became the recipient of the Award for Excellence in Police Governance. The award was established in 2013 by the Canadian Association of Police Governance. Pauline Michell retired from her role as Vice Chair in July 2022. She had served the STP Board in various positions and played a crucial role in the launching and development of the service. The award highlights and recognizes an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada.

B. WHO WE ARE

1. CHIEF OFFICER'S REPORT



Ƙalhwá7alap nsnekwnúkwa7 nilh sDeborah Doss-Cody nskwátsitsa. Caclepmeckan, St'at'imc. Hello everyone, my name is Deborah Doss-Cody. I am from Fountain of the St'at'imc Nation.

As STPS Chief Officer, I am pleased to announce some remarkable events that took place in 2022-2023. Early in this period, I successfully completed an Indigenous Language program and graduated from Nicola Valley Institute of Technology with honours. Shortly after this personal achievement, I presented to the STP Board the idea of implementing a language project to have STPS employees skilled in basic, introductory St'at'imcets, the St'at'imc dialect.

This spring saw the Chiefs of Police National Roundtable and the Canadian Race Relations Foundation announce a joint task force that would lead to the first-ever National Action Plan for Combatting Hate.

I was one of many invited to share my lived experience, one of many voices among First Nations and other groups.

I made a presentation at the BC Association of First Nations Forum on May 25, 2022. The BC First Nations Justice Council co-hosted the event. The discussion was all about establishing First Nations policing as an essential service and the commitment necessary from the federal government to achieve this goal.

In June, the STP Board Chair and I travelled to the First Nations Police Governance Council's Western Engagement Session in Calgary hosted by the Tsuut'ina Nation Police Service. Our travels aimed to offer input into the co-development of federal legislation that would lead to the First Nations and Inuit Policing Program becoming an essential service.

Before a 2-day event in July, I conducted a SWOT analysis with staff to provide the most current information necessary for the 2023-2027 Strategic Planning process. There appeared to be a focus on two priorities, both Communication and Service Delivery. These two themes will eventually be reflected in updated goals in the new document that will guide STPS leadership for the next five-year period.

In the fall months, staff became acquainted with the new northern detachment building. They had moved into the office on August 30, 2022, just a few months longer than the one year expected to complete the project. It seemed like time had flown by, from the first day I walked the site with T'it'q'et community members to the last month of last-minute installments of computers and equipment. The building became the second of two new offices constructed within one year, funded provincially and federally. The first one, in Lil'wat, was built and occupied in August 2021. Local Area Network (LAN) Servers would be installed by fiscal year-end.



A whirlwind of activities in late fall landed me at a First Nations Chief of Police Association AGM. Also, I made an annual presentation to the Independent Investigations Office of BC with STPS Senior Operations Assistant Kathy Doss. At this fall's Police Academy invocations at the Justice Institute of BC, I performed for the graduates with traditional drumming and singing. Only one of the graduates that day was on his way to Mt. Currie in his role as a Constable. He had been selected as a recruit constable in the previous fiscal period. Although there had been a number of STPS applicants throughout the current fiscal period, none successfully continued through the hiring process to go on to the Police Academy as a recruit. Nonetheless, one civilian staff member was hired in the year, and she was hired as an operations assistant for the Lillooet office. Furthermore, I was delighted to have Vancouver Police Department officers and STPS officers join forces in skills training. I am hopeful that more collaborative projects will occur in the future.

The year presented three separate enquiries from First Nations communities seeking advice on implementing their own police services. As stated in the STPS Strategic Plan 2023-2027, "As a best practice, we will share our policing model to assist other communities in establishing their own Indigenous Policing model."



Nilh Ti
Deborah Doss-Cody, Chief Officer
Stlatimx Tribal Police Service

Chief Officer Deborah Doss-Cody and Sergeant Dale Austinson both had been selected to receive the Valorous Service Medal. This is the highest award for a police officer in British Columbia. It recognizes an act of exceptional valour in the face of extreme hazard. It is awarded to police officers who took action for the benefit of others despite knowing they placed themselves at substantial risk of death or serious injury. Both honourees were expected to receive their medals at Police Honours Night on November 22, 2022. The event is hosted yearly by the Lieutenant Governor at Government House in Victoria. However, the event was delayed until April 19, 2023.

2. MANDATE, MISSION STATEMENT, VALUES AND VISION

MANDATE

Pursuant to the Police Act, the STPS's policing and law enforcement mandate is to:

1. Enforce, in the ten participating St'at'imc communities, all bylaws, the criminal code, and the laws of British Columbia.
2. Maintain law and order in the ten participating St'at'imc communities.
3. Prevent crime.

MISSION STATEMENT

The STPS provides a community-based service that reflects the needs, culture, customs and rights of the St'at'imc people, and is committed to the safety and security of our communities and ensures that the St'at'imc people, and others, are always treated with dignity and respect.

VALUES

1. Culture and Tradition – We incorporate our culture and traditions into our policing practices.
2. Our People – We are committed to developing healthy communities for our people.
3. Employees – We recognize the professionalism of our officers and staff.
4. Relationships – We build relationships to support integrated solutions to community challenges.
5. Service – We are committed to providing a professional policing service at all times.
6. Communications – We recognize clear, open and honest communication as the cornerstone for lasting relationships.
7. Accountability – We are accountable for our actions to our people, our organization, our partners, to ourselves, and under law.

VISION

TO PROVIDE A POLICING SERVICE THAT IS UNIQUELY ST'AT'IMC.

3. STRATEGIC PLAN

2023-2027 STRATEGIC PLAN

The 2023-2027 Strategic Plan was approved by the Board in September 2022. This new document identifies the Board’s priorities and goals for the next five years.

1 Governance	2 Human Resources	3 Relationships	4 Communications	5 Service Delivery
1. Accountability.	1. Making the health and wellness of all STPS employees a priority.	1. Building trust and confidence in our police service through community outreach.	1. Encourage community engagement.	1. Enhance social well-being through community partnerships.
2. Foster relationships with governments & our communities.	2. Enhance current strategies to maintain employee retention and recruitment.	2. Sharing our Indigenous policing expertise with other public safety stakeholders.	2. Enhance information sharing with all Chiefs and Councils, the St’at’imc Chiefs Council, and Provincial and Federal funding partners.	2. Promote prevention & education as a valued tool in reducing crime and victimization.
3. Modernize STPS computer infrastructure to meet current and future demands.	3. Employee growth and development.	3. Developing relationships amongst our elders and youth.	3. Provide a broader range of information to the public through the STPS website platform.	3. Reducing violent crime.
4. Modernize STPS policies to reflect current policing governance standards.				

4. ST'AT'IMC TERRITORY

THE PEOPLE AND THE LAND

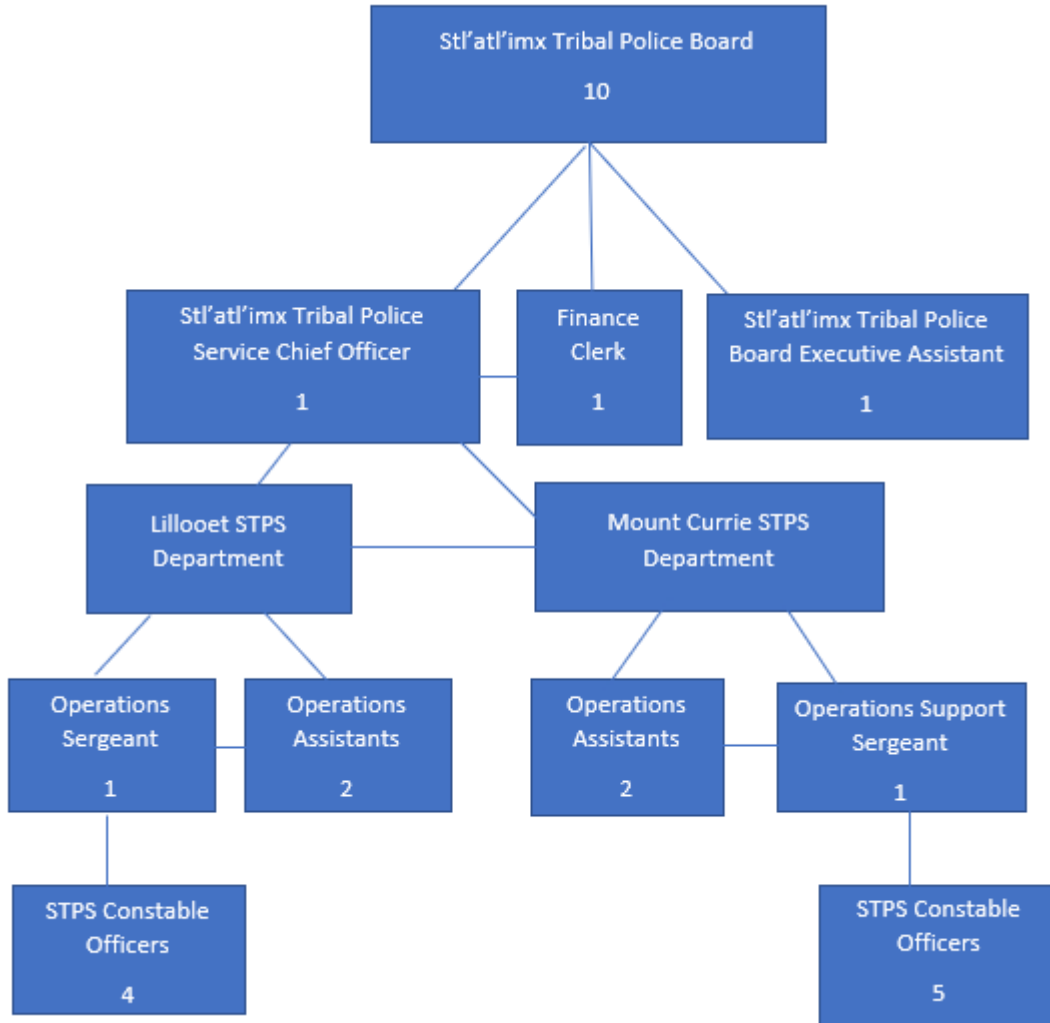
The St'at'imc are the original inhabitants of the territory which extends north to Churn Creek and to South French Bar; northwest to the headwaters of Bridge River; north and east toward Hat Creek Valley; east to the Big Slide; south to the island on Harrison Lake and west of the Fraser River to the headwaters of Lillooet River, Ryan River and Black Tusk.

ST'AT'IMC COMMUNITIES

Ten of eleven St'at'imc communities participate in the STPS. The ten communities include Lil'wat Nation, N'Quatqua, Samahquam, Sekw'el'was, Skatin, T'it'q'et, Tsal'alh, Ts'kw'aylaxw, Xaxli'p and Xa'xtsa.

Southern Communities / Location	Northern Communities / Location
Lil'wat Nation / Mount Currie	Sekw'el'was / Cayoose Creek
N'Quatqua / D'Arcy	T'it'q'et / Lillooet
Samahquam / Baptiste Smith	Tsal'alh / Shalalth
Skatin / Skookumchuck	Ts'kw'aylaxw / Pavilion
Xa'xtsa / Port Douglas & Tipella	Xaxli'p / Fountain
	Xwisten / Bridge River

5. ORGANIZATION CHART



6. OUR WORKFORCE

CHIEF OFFICER

The Chief Officer is the leader of the Stl’atl’imx Tribal Police Service and is an employee of the Board pursuant to s. 26(3) of the Police Act. The Chief Officer is responsible for the administration and operations of policing in the ten participating St’at’imc communities.

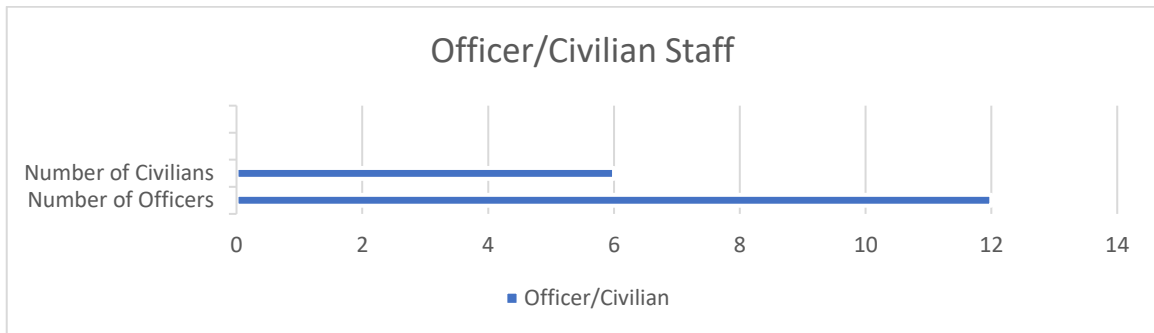
OFFICERS

The STPS has a compliment of 12 sworn-staff: 1 Chief Officer, 2 Sergeants and 9 Constables.

CIVILIAN STAFF

The civilian staff includes: 1 Finance Clerk, 1 Senior Operations Assistant, 2 Operations Assistants and 1 Operations Assistant in training. One contract service agreement is in place for 1 Executive Assistant to the Board. A second contract service agreement is in place for 1 Professional Consultant.

WORKFORCE AT A GLANCE



C. GOVERNANCE

1. GOVERNANCE FRAMEWORK

LEGAL FRAMEWORK AND MULTI-PARTY ENVIRONMENT

STPS is established and governed by the Board under the authority of, and in accordance with, the Police Act and operates in a multi-party environment that includes primarily the Province, the St'at'imc Chiefs Council (SCC), the Board, and the Chief Officer, plus various stakeholders, and partners. The Board is composed of ten individuals appointed as representatives by the Chief and Council of their respective St'at'imc community.

POLICY VS. OPERATIONAL AUTHORITY

The Board, the Chief Officer, the ten participating St'at'imc communities, St'at'imc Chiefs Council (SCC), and the Province share responsibility for how STPS carries out its duties.

The primary responsibility of the Province is to establish overall standards of policing to ensure an adequate and effective level of policing and law enforcement is maintained throughout British Columbia. Through the Ministry and the Director, the Province is responsible for superintending policing and law enforcement functions, including policing policy, audits, inspections and reviews, police board appointments, and advice to boards and chief constables.

The Province and Canada also fund the operations of the STPS and the Board; they approve the STPS's annual operating budget. Unlike city councils, the ten participating St'at'imc communities do not have legal obligations to the STPS.

The primary responsibility of the Board is to ensure it provides independent civilian oversight, governance, and strategic leadership to STPS, ensuring STPS carries out its mandate in a manner that is consistent with the Police Act and is reflective of the needs, values, and diversity of the ten participating St'at'imc communities.

Pursuant to the Police Act, the Board appoints the Chief Officer and other employees. The Board works with the Chief Officer to establish the Strategic Plan and the annual strategic priorities, goals, and objectives for STPS in a manner that is consistent with the Police Act and responsive to community needs. The Board, in a partnership with the Province and Canada, approves the overall budget for STPS, authorizes the financial resources for STPS, employs and monitors sworn and civilian personnel strength, and provides oversight of STPS's operations. In overseeing STPS's operations, the Board ensures the development of rules for the administration of STPS and the effective implementation of programs and strategies to achieve STPS's priorities, goals, and objectives. The Board also is responsible for handling service or policy complaints.

The Chief Officer has the primary responsibility for the day-to-day management and operation of STPS. The Chief Officer, not the Board, is the sole authority for police operations.

INDEPENDENCE AND JURISDICTION OF THE BOARD

The legislative intent behind the creation of the Board is to ensure STPS remains a separate and independent body from the ten participating St'at'imc communities. A central tenet of policing in Canada and British Columbia is that the police are entitled to act independently from political interference. At the same time, the police are accountable for ensuring the level and quality of service provided to the community are equitable and impartial.

The Board is accountable to the Province, the ten participating St'at'imc communities that the STPS serves, and other oversight and coordination bodies.

RELATIONSHIP WITH THE TEN PARTICIPATING ST'AT'IMC COMMUNITIES AND THE ST'AT'IMC CHIEFS COUNCIL (SCC)

The Board is responsible for ensuring, as much as possible, that STPS provides effective, efficient, and equitable policing and law enforcement within the ten participating St'at'imc communities. The Board must ensure the independence, security, and confidentiality interests of STPS are properly addressed, maintained and advanced, and the safety of the public is protected. The Board has adopted policies and procedures to monitor access to and disclosure of information under the authority of STPS.

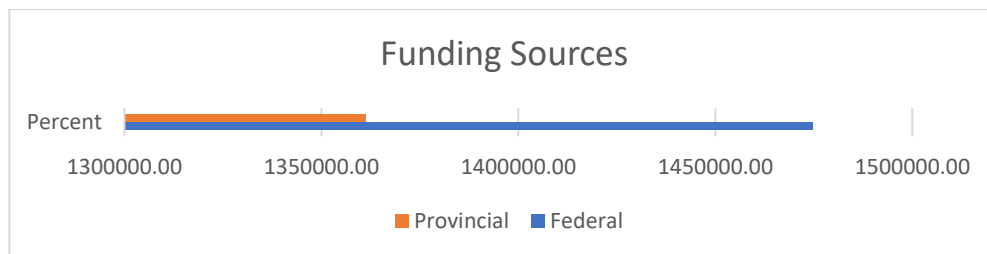
D. FINANCE

1. FUNDING

SOURCES OF FUNDING

April 2022 to March 2023 marked the third year of a tripartite agreement of ten years between federal and provincial agencies and the ten participating St’at’imc communities. Public Safety Canada and Emergency Preparedness, specifically, the First Nations Policing Program, provided 52% of the funding, \$1,474,815.14. The British Columbia Ministry of Public Safety and Solicitor General provided 48% of the funding, \$1,361,367.82. Total funding received in 2022-2023 amounted to \$2,836,182.96.

AMOUNT OF FUNDING



FUNDING HIGHLIGHTS

In March of 2023 the organization received funding of \$541,590.25 to purchase their own computer servers, two diesel generators and eighteen new portable radios for the officers. There was a holdback of \$28,504.74 to be released upon project completion expected in March of 2024.

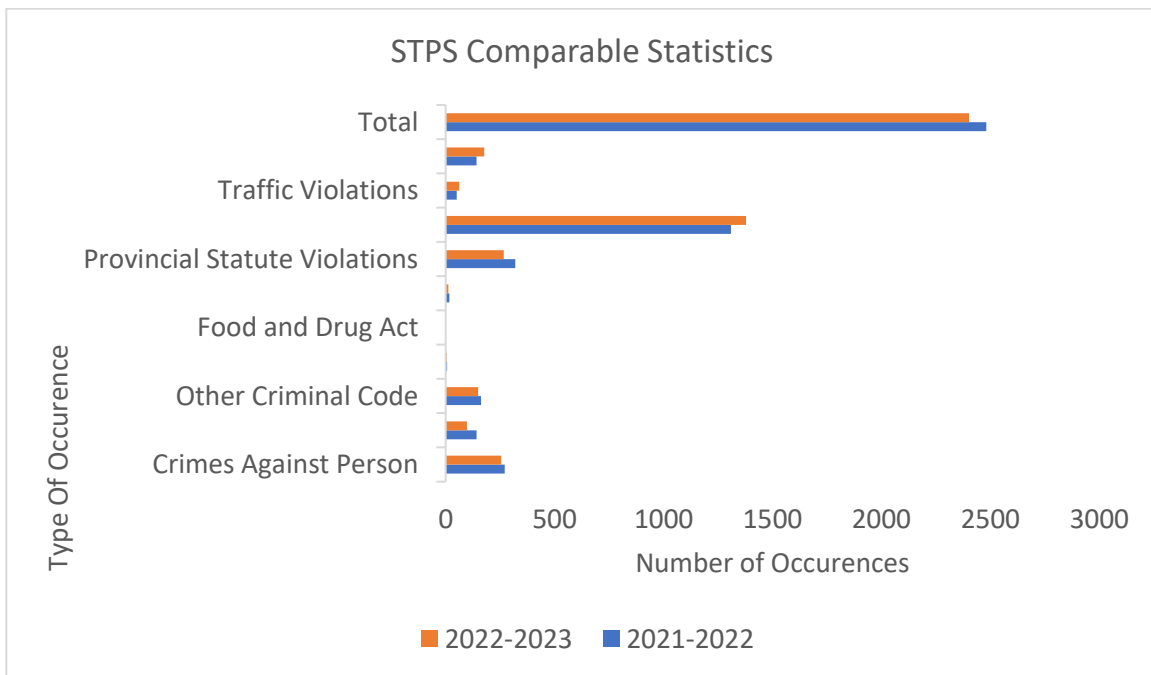
ACCOUNTABILITY

The Board is accountable to the Province of British Columbia and the communities that the STPS serves. The Board reports regularly to the Province and the public on the financial and operational performance of STPS. The Board has appointed BDO Canada LLP as the auditor in 2022-2023.

E. WHAT WE DO

1. OPERATIONAL STATISTICS

Comparable Stats	2021-2022	2022-2023	%
Crimes Against Person	271	255	-5.9
Crimes Against Property	141	97	-31.21
Other Criminal Code	163	149	-8.60
Narcotic Control Act	6	5	-16.66
Food and Drug Act	0	0	-
Other Federal Statute	17	12	-29.41
Provincial Statute Violations	320	266	-16.88
Municipal By-Law Violations	1310	1379	+5.00
Traffic Violations	50	62	+19.35
Community Relations Act	141	177	+20.34
Total	2482	2,402	-3.22



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Crimes Against Person		Provincial Statute Violations	
Assault	202	Liquor Act	97
Harassment - Threats	38	Securities Act	5
Other Criminal Codes - person	15	Coroners Act	19
Total Crimes Against a Person	255	Mental Health Act	88
		Fire Service/Dept Act	18
Crimes Against Property		Child Family & Community Service	28
Arson		Trespass Act	8
Break & Enter	10	Other Provincial Statute Violations	3
Theft	39	Total Provincial Statute Violations	266
Fraud	11		
Mischief	1	Municipal By-Law Violations	
Other Criminal Codes - Property	36	Traffic – Other Moving Provincial	232
Total Crimes Against Property	97	Check Stop Program – Road Block	224
		Collision	41
Other Criminal Code		Unspecified Assistance	241
Weapons Possession	1	Abandoned Vehicles	9
Breach Bail Violations	14	Check Wellbeing	82
Cause a Disturbance	107	Property Lost/Found	43
Breach of Probation	15	Missing Persons	22
Other Criminal Code	12	Animal Calls	34
Total Other Criminal Code	149	Suspicious Person/Vehicle/Occur	114
		911 – False – Abandoned Calls	32
Narcotic Control Act		False Alarm	36
Possession Drugs	3	Breach of Peace	107
Trafficking Drugs	2	Assist Federal Agency	
Production Drugs		Assist Provincial Agency	4
Other Narcotic Control Act		Breach of Recognizance (Prov)	20
Total Narcotic Control Act	5	Other Municipal By-Law Violations	102
		Total Municipal By-Law Violations	1,379
Total Food and Drug Act			
		Traffic Violations	
Other Federal Statute Violations		Impaired Operation MV (Alcohol)	52
Firearms Act	10	Drive While Prohibited	4
Breach Parole & Conditions	2	Other Traffic Violations	5
Other Federal Violations		Total Traffic Violations	62
Total Federal Statute Violations	12		
		Community Relations Act	
		Parade	2
		Special Events	61
		Lecture – Meetings	114
		Total Community Relations Act	177

2. COMMUNITY RELATIONS

Parade	Special Event	Lecture – Meetings Teleconference Meetings
<ul style="list-style-type: none"> • MMIW escort • Pride Parade • Orange Shirt Day • International Virtual • Escort Deceased 	<ul style="list-style-type: none"> • Skil Mountain Community School - BBQ • Career Fair • Preschool Presentation • Bike Rodeo • Hand Drumming at the Museum park • St’at’imc Gathering • St’at’imc Oath Swearing in Ceremony • Youth Canoe Journey • Lillooet High School Grad Presentation • Truth & Reconciliation • Remembrance Day – Xaxli’p Community • Remembrance Day – Lillooet • Remembrance Day – Cayoosh Elem School • Canoe Reveal & Feast • Lillooet High School Pow Wow • STP Office Tour for Cayoosh Elem Children • Youth Job Career Fair 	<ul style="list-style-type: none"> • Opioid Crisis • SAR • BCAMCP • FNPP • St’at’imc Chiefs Council • St’at’imc Outreach Health • STP Board • Lillooet Friendship Centre • CPIC - RCMP • 215 Lillooet Friendship Centre • Indigenous Court • C Land based Corp • BC Association Chiefs of Police • Calgary INPG • SGS Santa Claus Mt Fire. • Telecommunications Centre • PBS – STPS Lil’wat • STPS Lillooet Building • RCMP • First Aid • Southern St’at’imc Health Society • Humanity Demo • First Nations Chiefs of Police Association • Dept of Security Screening • BC Police Service – STP • RCMP-Federal Gov • STP Managers Meeting

3. HIRING & TRAINING

STPS Hiring		
January 30, 2023	Operations Assistant In training	Chenoa Riley
February 10, 2023	Board Executive Assistant In training	Christina Leo

STPS Training		
April 18, 2022	Recruit -Sworn Member	Recruit Field Training Block II
May 27, 2022	Sworn Members	Sexual Assault Kit Training
August 5, 2022	13-Sworn Members	First Aide Training
August 17, 2022	Sworn Members	Surveillance Camera Training
September 12, 2022	Recruit-Sworn Member	Block III JIBC
Sept 12-16 & 20-23, 2022	2-Sworn Members	Step Wise Training – Interviewing Children
September 28, 2022	Sworn Members	Firearm Seizure / Destruction
November 8 & 9	1-Sworn Member	Custodian Exhibit, PRTC Pacific Region Training Centre RCMP
November 10, 2022	Recruit – Sworn Member	Graduates from JIBC Block III
November 25, 2022	Sworn Members	Kamloops Crown Presentation
January 5, 2023	Sworn Members	CPKN Intimate Partner Violence
January 13, 2023	8-Sworn Members	Informant Handling
January 31, 2023	1-Sworn Member	Intoximeter Proficient Exam

4. NEW CIVILIAN STAFF

NEW OPERATIONS ASSISTANT – CHENOA RILEY



Chenoa Riley was hired as Operations Assistant on January 26, 2023. She is from Lil'wat Nation, a community in southern St'at'imc territory in Mt. Currie BC. She is the daughter of the late Eleanor Wells and granddaughter of Daniel and Cora Wells (Jackson) of Lil'wat Nation. She is a proud mother of 4 beautiful children. Chenoa resides in Ts'kw'aylaxw with her husband, Ken Riley, and their three youngest children. Chenoa's education background includes Health Care Assistant, Pharmacy Assistant, Elders and Youth Coordinator, and Receptionist. Chenoa graduated from Thompsons Rivers University's Adult Learning program in Lillooet BC and obtained her Health Care Assistant Certificate from TRU as well. Chenoa has traveled overseas to many countries including the US. She travels with her family to

pow-wows and has attended many cultural events of indigenous peoples. She is very grateful to have met new people and to have experienced so many different cultures throughout her travels. The STPS welcomes her to the administrative team where her strong leadership skills are needed. Chenoa is highly motivated and is a very genuine person. She is hard working, works well under pressure and is a team player. Chenoa appreciates the opportunity to work with the STPS. She will be trained at the STPS northern detachment in Lillooet under the supervision of Kathleen Doss, Senior Operations Assistant.

*Our force may be small but we serve
each day with honour and respect
– St'at'imx Tribal Police Service*

5. AWARDS & RECOGNITION

OFFICER AWARDS

Constable Len ISAAC	20 Years of Service Award from First Nations Chiefs of Police Association	Award presented on October 25, 2022
Constable Trish MCLAUGHLIN	20 Years of Service Award from First Nations Chiefs of Police Association	Award presented on October 25, 2022
Chief Officer Dee DOSS-CODY	Valorous Service Medal from the Province of BC	Medal presented on November 22, 2022
Sergeant Dale AUSTINSON	Valorous Service Medal from the Province of BC	Medal presented on November 22, 2022

OFFICER RECOGNITION

On September 24, 2022, STPS Constable Kevin SWANSBURG announced that he was personally presented with an award, an OIC Certificate of Commendation, by Inspector Robert Dykstra of the Sea to Sky RCMP. This was regarding the Whistler double homicide incident that occurred on July 24th, 2022. Cst. SWANSBURG stated, "I am grateful yet humbled that my efforts that day were appreciated and recognized."

6. VEHICLES



The STPS has a fleet of Toyota Tundra trucks ranging in year-of-make from 2012 through to 2021.

LIST OF VEHICLES

	STPS Vehicle	Location
1.	2012 Toyota Tundra	Lillooet
2.	2013 Toyota Tundra	Lillooet
3.	2013 Toyota Tundra	Mount Currie
4.	2013 Toyota Tundra	Mount Currie
5.	2019 Toyota Tundra	Mount Currie
6.	2020 Toyota Tundra	Lillooet
7.	2020 Toyota Tundra	Lillooet
8.	2021 Toyota Tundra	Lillooet
9.	2021 Toyota Tundra	Mount Currie

7. WEAPONS INVENTORY

Contact the Board for more information

8. INFORMATION TECHNOLOGY OVERSIGHT

Contact the Board for more information

9. COMPLAINTS

Contact the Board for more information



10. FACILITIES AND CONDITIONS

MOUNT CURRIE DETACHMENT



Building age: 2 years

At the start of the fiscal period in April 2022, the Mount Currie detachment continued to be without a back-up generator. An Open-House event took place at the detachment on May 9, 2022 coinciding with St'at'imc Days celebrations hosted by the community of Lil'wat Nation. A maintenance contract was secured in August. By September, a DSS Audit report was still outstanding. The pending report expected to list items needing to be addressed. A notable expense was replacing all the fob keys for the members. In October the thermostat was not regulated. Keypads had been installed. In the new year, some internet issues caused trouble at the office.

LILLOOET DETACHMENT

Building Age: 1 Year

The move-in date for the new detachment building in Lillooet happened on August 30, 2022. Landscaping and a painted mural on the exterior wall were completed in October. By the end of December some items remained outstanding, such as DSS and fire extinguishers. Some problems occurred with the functionality of the doors and locks. And, the heating system had some glitches. One large item yet to be obtained was the back-up generator. By the time the new year rolled around, some internet issues needed to be addressed. In January of the new year, the building contractor performed a walk-thru. In February the office tackled some internet issues and hosted the building contractor in another walk-thru. On March 24, 2023, a local area network (LAN) was successfully installed in the Lillooet detachment.



F. A YEAR IN PHOTOS







G. CONTACT US

1. MOUNT CURRIE OFFICE – SOUTHERN COMMUNITIES



357 IR #10 Road
PO Box #5
Mount Currie, BC
V0N 2K0

Non-Emergency:
604-894-6124

Emergency:
604-894-5757 or 911

Fax Number:
604-894-6185

www.stlatlimxpolice.ca

2. LILLOOET OFFICE – NORTHERN COMMUNITIES

21 Scotchman Road
PO Box #488
Lillooet, BC
V0K 1V0

Non-Emergency: 250-256-7784

Emergency: 250-256-7767 or 911

Fax: 250-256-4600

www.stlatlimxpolice.ca



3. CONTACT US

Officers	Name	Telephone Extension
Chief Officer	Doss-Cody, Dee	202
Sergeant	Austinson, Dale	203
Sergeant	Leo, Michael	303
Constable	Isaac, Leonard	204
Constable	Thevarge, Mitch	304
Constable	Terry, Annessa	205
Constable	John, Chelsea	206
Constable	Kawano, Aaron	207
Constable	McLaughlin, Trish	305
Constable	Swansburg, Kevin	307
Constable	Brown, Keinan	314
Constable	Kinoshita, Mark	315

Civilian Staff	Name	Telephone Extension
Senior Operations Assistant	Doss, Kathy	200
Operations Assistant	Joseph, Minnie	301
Operations Assistant in training	Riley, Chenoa (in training)	200
Operations Assistant	Wallace, Tammy	300
Finance Clerk	Lancaster, Pam	201
Executive Assistant to the Board	Sumariwalla, Shireen	316
Executive Assistant to the Board	Leo, Christina (in training)	316

4. WEBSITE AND ONLINE REPORTING

Visit our website for more information about the STPS and to access Online Reporting:

www.stlatlimxpolice.ca