



## STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting  
Held on Thursday, November 16, 2023  
10:17 to 11:51 hours via Zoom  
21 Scotchman Road, Lillooet, BC

### Board Members Present:

Troy Bikadi	Lil'wat
Howie Smith	Samahquam
Trish Andrew	Sekw'el'was
Hank Williams	Skatin
Genny Humphreys	T'it'q'et
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Andrianna Peters	Xa'xtsa

### Board Members Absent:

Rebecca Barley, CHAIR	N'Quatqua
Jason Jacob	Xaxli'p

### Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Shireen Sumariwalla	STP Board Executive Assistant
Pete Lepine	Peter Lepine Professional Services

### 1 – Meeting Called to Order

Raquel Kane, STP Board Vice Chair, called the Regular Meeting to order at 10:17 hours.

### 2 – Swearing-in of STPS Oath of Office

- a) Lil'wat Representative; Troy Bikadi swore the STPS Oath of Office and was welcomed to the Board.
- b) Xa'xtsa Representative; Andrianna Peters swore the STPS Oath of Office and was welcomed to the Board.

### 3 - Adoption of Regular Meeting Agenda

Motion 2023-11-16-01

That the Stl'at'Imx Tribal Police Board adopt the Regular Meeting Agenda of November 16, 2023.

MOVED / SECONDED

CARRIED

### 4 - Approval of Regular Meeting Minutes

Motion 2023-11-16-02

That the Stl'at'Imx Tribal Police Board approve the Regular Meeting Minutes of September 21, 2023.

MOVED / SECONDED

CARRIED

**5 - Approval of In-Camera Session Minutes**

Motion 2023-11-16-03

That the Stl’at’imx Tribal Police Board approve the In-Camera Session Minutes September 21, 2023.

MOVED / SECONDED

CARRIED

**6 - Approval of Regular Meeting Minutes**

Motion 2023-11-16-04

That the Stl’at’imx Tribal Police Board approve the Regular Meeting Minutes of June 15, 2023 with a correction to indicate ‘No motion’ for Item 3 Approval of In-Camera Session Minutes for April 20, 2023.

MOVED / SECONDED

CARRIED

**7 - Peter Lepine Report (verbal)**

Peter Lepine offered his condolences for the passing of STPS Sergeant Mike LEO. In the past month, he worked with the Board Chair and the Chief Officer to create the position of Temporary Deputy Chief Constable. The special resolution was consented to in writing by members of the board in a round robin process. He also presented an update on the Strategic Plan 2023-2027 to the Policy and Governance Committee at a meeting on October 3, 2023. And he attended a Website Committee meeting on October 13, 2023.

**8 – Committees**

**8.1 - Finance Committee (verbal)**

a) A Finance Committee meeting was scheduled for Monday November 27, 2023 at 2:00 PM.

**8.2 - Policy & Governance Committee (verbal)**

a) The Policy & Governance Committee recommended that the STP Board accept the first update to the STPS Strategic Plan 2023-2027.

Motion 2023-11-16-05

That the Stl’at’imx Tribal Police Board accept the 1<sup>st</sup> Update to the STPS Strategic Plan 2023-2027.

MOVED / SECONDED

CARRIED

**8.3 – Human Resources Committee (verbal)**

a) A special resolution to create the position of Temporary Deputy Chief Constable was consented to in writing by members of the board in a round robin process. The position will terminate on March 31, 2024.

**8.4 – Special Purposes Committee – Website (verbal)**

a) The STPS servers will require new equipment before the hosting of the website can be migrated in-house. The quote of \$18000 includes a redesign of the website. The Website Committee requested that the Finance Committee to confirm the availability of funding before they advance with the project.

### **9 – Employee Wellness & Morale Report by the Chief Officer (verbal)**

The sudden loss of Sergeant Mike LEO has taken a toll on staff. The STPS immediately held a critical incidence briefing upon his passing. There has been an outpouring of condolences and support. The sworn and civilian staff members are pulling together to offer support to one another.

A position of Temporary Deputy Chief Constable had been created in order to stabilize the Mt. Currie detachment and to assist the staff. The Chief Officer was pleased to announce that the position has been filled by former STPS Chief Officer Ray BERNOTIES. The Board welcomed him back to the service.

### **10 – Recruiting Report by the Chief Officer (verbal)**

The Chief Officer shared with the Board that of two applicants who have been interviewed, one has already written the Ethos exam. Both are moving up in the application process with one scheduled to attend JIBC in January 2024.

One recruit currently in Block I training is scheduled to arrive at one of the STPS detachments this December. Two recruits in Block II will overlap with the recruit in Block I at the northern and southern offices for a 3 weeks period until early January 2024.

Graduation dates are tentatively set for March 8, 2024 and July 5, 2024.

### **11 – Chief Officer’s Report (verbal)**

The Chief Officer worked on the creation of a Temporary Deputy Chief Officer and on the personnel contract for the new hire.

Orange shoulder patches had been worn by STPS officers on September 30, 2023.

There were two officers that provided assistance for a roadside check in Lil’wat in October.

Sworn staff made a presence in their communities on October 31, 2023 and handed out candy.

STPS officers participated in Remembrance Day on November 11, 2023. Sgt. Austinson and Recruit Cst. Austinson attended the Lillooet Remembrance Day ceremony followed by a meal in T’It’q’et. Cst. McLaughlin and a recruit constable were present at the ceremony in Pemberton. Chief Officer Doss-Cody attended the ceremony in Xaxli’p.

The Chief Officer attended a regimental funeral in Langley.

The generators have been installed in the offices.

The STPS has signed an agreement for counter attack stop checks to prevent drinking and driving.

### **12 – Strategic Planning Report by the Chief Officer (verbal)**

The Chief Officer assisted the Policy & Governance Committee in providing the Board with the 1<sup>st</sup> Update to the Strategic Plan 2023-2027.

### **13 – Board Chair Report**

The Board Chair sent her regrets and was not present at the meeting today.

#### **14 – Executive Assistant to the Board**

The website had hundreds of viewers visit the homepage in the weeks following the passing of Sergeant Mike LEO. The photo gallery on the homepage had been updated to feature a photo montage of Sgt. LEO.

#### **15 – Correspondence & Information**

The Chief Officer thanked the many BC municipal Chiefs of Police and the RCMP for their support following the passing of Sgt. LEO. Also, she expressed gratitude to the communities and their Chiefs and Councils for their outpouring of support. She was grateful for all the messages coming from people near and far offering their condolences.

The Board received inquiries from two First Nations communities asking for information on how to set up their own police services. The Chief Officer hosted two visitors from these communities last month at the northern STPS office.

#### **16 – New & Other Business**

The Board Chair and the Chief Officer will attend the CAPG Summit on Pressures on Policing scheduled to take place in Vancouver BC on Monday November 21, 2023.

Retired STP Board member Dolores McDonald passed away on November 15, 2023. The Board instructed the Finance Clerk to send a floral arrangement to her funeral.

The Board announced their planning for a Board and Staff luncheon to take place on December 14, 2023 in Lillooet.

#### **17 – Public Question Period**

No public in attendance.

#### **18 – In-Camera Session**

The in-camera session took place during this meeting from 11:28 hours to 11:40 hours.

#### **17 – Motion to Adjourn**

Motion 2023-11-16-05

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 11:51 hours.

MOVED / SECONDED

CARRIED

The next meeting has been scheduled for Thursday, December 14, 2023 at 10:00 AM in Lillooet, BC.

	<b>Action Items</b>		
1	<u>2023-01-19-02</u> Complete lease between STPB & T'it'q'et	Finance Clerk Pam Lancaster	Ongoing
2	<u>2023-01-19-03</u> Complete Letter of Understanding (LOU) with community of T'it'q'et	Chief Officer Doss-Cody	Ongoing
3.	2023-09-21-01 Perform exit interviews with 4 officers.	Pete Lepine	Ongoing
4.	2023-11-16-01 Send 1 <sup>st</sup> Update-to-Strategic Plan 2023-2027 to board members	Policy and Governance Committee and Pete Lepine	Completed