



STL'ATL'IMX TRIBAL POLICE BOARD

Minutes Of Regular Meeting
Held on Wednesday, April 18, 2024
13:07 to 14:45 hours via Zoom
21 Scotchman Road, Lillooet, BC

Board Members Present:

Troy Bikadi	Lil'wat
Rebecca Barley, CHAIR	N'Quatqua
Howie Smith	Samahquam
Hank Williams	Skatin
Fran Shields	Tsal'alh
Raquel Kane, VICE CHAIR	Ts'kw'aylaxw
Andrianna Peters	Xa'xtsa
Jason Jacob	Xaxli'p

Board Members Absent:

(TBA)	Sekw'el'was
Genny Humphreys	T'it'q'et

Staff and Consultants Present:

Dee Doss-Cody	STPS Chief Officer
Pam Lancaster	STPS Finance Clerk
Shireen Sumariwalla	STP Board Executive Assistant
Pete Lepine	Peter Lepine Professional Services

1 – Meeting Called to Order

Raquel Kane, STP Board Vice Chair, called the Regular Meeting to order at 13:07 hours.

2 - Adoption of Regular Meeting Agenda

Motion 2024-04-18-01 That the Stl'atl'imx Tribal Police Board adopt the Regular Meeting Agenda of Thursday April 18, 2024.

MOVED / SECONDED

CARRIED

3 - Approval of Regular Meeting Minutes

Motion 2024-04-18-02

That the Stl'atl'imx Tribal Police Board approve the Regular Meeting Minutes of Wednesday March 20, 2024.

MOVED / SECONDED

CARRIED

4 - Approval of In-Camera Session Minutes

Motion 2024-04-18-03

That the Stl'atl'imx Tribal Police Board approve the In-Camera Session Minutes of Wednesday March 20, 2024.

MOVED / SECONDED

CARRIED

5 - Peter Lepine Report (verbal)

In the last month, Peter Lepine was in conversation with Code13 regarding the webserver and storage project. He met with the HR committee to discuss Exit Interviews. He was also on a Zoom call that was held between the Board and legal counsel. And, he assisted the Chief Officer with the promotion announcements and with legal matters. He also assisted Pam with finance matters.

6 - Finance Committee (verbal)

a) The STPS Income Summary for 2023-2024 was almost completed except for a few outstanding invoices from the last few weeks. Quarter 3 and 4 funding had been received in full. The one-time funding of \$900,080 had been held back until quotes were provided for specific purchases. A deficit was expected to be around \$40,000 to \$50,000. This current period would most likely see a deficit as well. Insurance costs were over double from previous years. Auto insurance was over \$30,000 for the fleet. The finance clerk emphasized that funding was no where near what yearly expenditures were.

13:19 hours - Xaxli'p board representative Jason Jacob joined the meeting.

The business cases have not yet been submitted. They will be sent off to the funders once the financial component has been added. The radio equipment had been purchased as well as some other items as outlined in the one-time funding application. The finance committee had met twice last month and planned for another meeting to be scheduled in early May to go over the budget.

b) Next Cloud storage implementation was not part of the webserver quote included in the one-time funding application.

7 - Policy & Governance Committee (none)

8 – Human Resources Committee (written and verbal)

a) The HR committee met with Pete Lepine on March 26, 2024 at to discuss the Exit Interview Summary document. Please see the written document to consider the challenges involved.

b) Chief Officer Annual Performance Assessment had been due in order to update the Chief Officer's employment file. The HR committee planned to move forward on this item. Once completed, the Chief Officer is expected to add her feedback to it as well.

c) Staff Sergeant Activities to be reported on monthly to the Board or as a one-time report for the first 100 days in the position. This would provide the Board with the assurance that the new position is being used for what it was created for. The information could be provided as a line item in the Chief Officer's monthly reports to the Board where the number of visits to the Mount Currie office can be detailed with the Staff Sergeant's observations.

9 – Special Purposes Committee – Website (verbal)

a) The Finance Clerk recommended that the Board move ahead with the webserver project considering that they have received the one-time funding for it. Next Cloud data storage was not included in the funding, nor was the annual cost of licensing.

13:47 hours – Executive Assistant Shireen Sumariwalla left and re-joined the meeting.

Motion 2024-04-18-04

That the Stl'at'imx Tribal Police Board approve the purchase of a Webserver and cPanel license as per the Code13 quoted dated April 2, 2024.

MOVED / SECONDED

CARRIED

Motion 2024-04-18-05

That the Stl'at'imx Tribal Police Board defer the implementation of the NextCloud server until it can confirm that the \$4,500.00 cost can be sourced from within the Board's 2024-2025 Budget.

MOVED / SECONDED

CARRIED

10 – Employee Wellness & Morale Report by the Chief Officer (verbal)

The Chief Officer stated that employees exciwere ted about the newly appointed positions and specifically what they would be looking forward to.

11 – Recruiting Report by the Chief Officer (verbal)

The topic of CORE policing training will be discussed in-camera.

One recruit had finished Block I on April 19, 2024. Before going on the road for Block II, the recruit will complete CORE, CEW and Radar training from April 15 to 21. Further, he will complete Block II on May 6, 2024. Another recruit goes to Block III for 9 weeks and then graduates from the Police Academy at JIBC. A recruit candidate was set to write the ETHOS exam on May 3, 2024. The Chief Officer was waiting for the JIBC report on the POPAT test of one recruit candidate. The candidate will again try out for the POPAT in September 2024 or sometime in 2025.

12 – Chief Officer's Report (written and verbal)

The members held a luncheon to bid farewell to Deputy Chief Ray Bernoties.

The Chief Officer participated in several meetings and events. She met with the Chiefs of Police across Canada to discuss hate crimes. She met with the FNPP for the Canada Engagement meeting. An STPS staff meeting was held on March 25, 2024. This followed with a Mount Currie management meeting on April 8, 2024. She participated in the BCAMCP meeting held on April 9, 2024. Her meeting with the Province and Canada will be discussed in-camera. She attended the Lil'wat Chief and Council meeting on April 11, 2024 and the T'it'q'et meeting regarding land code on April 15, 2024.

New vehicles have arrived from Kelowna.

13 – Strategic Planning Report by the Chief Officer (verbal)

The Chief Officer shared with the Board that an item in the Strategic Plan had been completed, the succession planning for the Deputy Chief. The Sergeant position panel had been completed and the positions filled. The Senior Operations Assistant position had been filled as well.

14 – Board Chair Report (none)

15 – Executive Assistant to the Board

The Executive Assistant reminded the Board about the CAPG conference in Halifax, Nova Scotia on August,

16 – Correspondence & Information

a) Through email, a Board member had asked for monthly patrol sheets to accompany the monthly community reports as it was done in the past.

- b) So far, no representative had been appointed to the Board from Sekw'el'was.
- c) Kate Charlton, Acting Director, Police Governance Unit, Policing and Security Branch, PSSG, followed up her attendance at the STP board meeting on March 20, 2024 with an email expressing her thanks for participating in the meeting. She reminded the Board that Watson Advisor continued to be available to the Board for general and specific training and for research data.

17 – New & Other Business

- a) CAPG/FNPGC Annual Conference in Halifax, NS and optional online virtual access, Aug 8-11, 2024.
- b) The Board received an email regarding the banishments in Lil'wat.

18 – Public Question Period

No public in attendance.

14:03 hours to 14:45 hours In-Camera session

19 – In-Camera Session

The in-camera session took place during this meeting from 14:03 to 14:45 hours.

20 – Motion to Adjourn

Motion 2024-04-18-06

That the Stl'at'imx Tribal Police Board adjourn the Regular Meeting at 14:45 hours.

MOVED / SECONDED

CARRIED

	Action Items	
1.	<u>2024-04-18-01</u> Confirm that the Next Cloud server cost of \$4,500.00 can be sourced from within the Board's 2024-2025 Budget.	<u>Pam L</u> Completed

Documents:

1. Draft STP Board Agenda 2024 04 18
2. Draft STP Board Regular Meeting Minutes 2024 03 20
3. Draft STP Board In-Camera Session Minutes 2024 03 20
4. HR Committee Exit Interview Summary
5. Chief Officer Report Mar to April 2024